



Sarthak Educational Trust
Sarthak Educational Trust, Building No.1, Third Floor,
Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066
Ph.: 011-42004238 Email: sarthakedu@gmail.com

Please follow us on      www.sarthakindia.org



We Dream!
We Plan!
We Mainstream!

Annual Report 2016

CEO speak



Dear Friends

I would like to let you all through a quick story,

A story of a small boy,

A boy walking along a beach on low tide...

And being a low tide, countless thousands of small sea creatures were being washed up, were being stranded, and were doomed to perish...

The boy felt really bad on witnessing this whole sight...

And, started putting those tiny creatures back into sea...

A passerby was observing the whole scene... and said to the boy coldly,

"I appreciate your gesture of generosity... but there are countless creatures...

What difference your effort will make in their lives?"

The boy paused for a moment... and said with firm faith...

"It will... Yes, It will, for this one, and that one... and that too."

And, this is what, we at Sarthak do...

YES, We Dream! We Plan! And We Mainstream!

Undoubtedly, the pathway of inclusion of people with disability is strewn with barriers and obstacles. But despite of all odds, we are continuously engaged in our efforts of mainstreaming persons with disability. Because, our steps in the right direction, even if, significantly small, mark our progress, in the long run.

Reading World Report on Disability, I found that across the world persons with disabilities have poorer health outcomes, lower education achievements, less economic participation and higher rates of poverty than people without disabilities.

Do you know, why?

Because the basic services of health, education, employment opportunity and transport, we all take for granted, are not accessible to them.

Let us all try to bridge this gap through our efforts in the direction of inclusive environment. Because, the real empowerment will come by removing the barriers which prevent them from participation, from getting a quality education, finding a decent work, and having their voices heard.

Turn the page to read about our dreams, our plans and our efforts of mainstreaming persons with disability.

Dr. Jitender Aggarwal
Founder & CEO
Sarthak Educational Trust

Inside

Our Dreams - Unfolding the Future	03
Our Plans - Sarthak's Working Model	05
Mainstreaming Achievements - Creating the Change	07
Year at a glance	09
Catalysts of Change	11
Feathers in our cap	13
Spread the Word - Inclusion Outreach	15
Heart of the Matter	16
Sarthak Advisory Board	18
Financials	19
Our Partners	22
Glimpses of 2016	23
Donation Plea	27
Our Presence	29



A Big Yes for Red..... story of Rajat

Identifying colours and developing association between objects is not a very big deal for children, in general. But for a child having Attention Deficit Hyperactivity Disorder it is a rare sight and worth celebration for therapist and family.

And, we literally felt over amused and enthusiast, when Rajat started showing reluctance to travel by green or orange colour buses (Non Air-conditioned and over-crowded ones)



and forced his grand-father to hop on a red colour bus being an air-Conditioned one.

When he came to us, almost a year before, Hyperactivity, Inattention, and Impulsivity all the three symptoms of Attention Deficit Hyperactivity Disorder, were prominently visible in his actions and behavior.

As a start he underwent some medication under psychiatric guidance to control his hyperactivity which led to lethargy and dullness in his behaviors. Then through regular behavioral and occupational therapies his stubbornness and inattention were worked upon.

Blend of parental involvement, therapeutic intervention and supporting environment was helpful in bringing significant changes in him. And, we feel really great to observe his progressive understanding of alphabets, counting, colors, shapes and lot many other things.

These are the beginner's steps and Rajat has a very long way to go with this great persona and charm.



Our Dreams - Unfolding the Future

We started in year 2008 with a batch of persons with Visual Impairment in Delhi. Our memories are still afresh with the journey of association and efforts of their capacity enhancement. And, the mere remembrance of the days of getting them placed fills us with great sense of pride and accomplishment. Since then we never looked back, and like minded individuals kept on becoming part of our Sarthak family.

Now, we serve persons with disability in 9 different locations across India. And, we feel privilege to state that now the impetus of our efforts is reaching to a larger group.

But still, much is to be done, as WE dream of an Inclusive India, where we need not sensitize people for equality of rights and treatment of people with disability. Where, all their rights come to them as a matter of normal course. Where, they have the same access to resources their able bodied fellows have.

And, we are geared to achieve that Inclusive environment through our continuous and unending efforts.

The echoes of our PwD candidates, their smiling faces and pride eyes when they are handed their offer letters keeps us on our toes day night to deliver our best. Nothing equals the sense of being a change-maker, because the change we create is not limited to the people we train, rather its effect gets manifold.

Our success speaks of our efforts and various Government bodies, Private Groups, Foundations, Civil society groups, and Individuals are voluntarily stepping up to help SARTHAK in this great endeavor, helping us in meeting ends, bringing us closer to our goals.

We envision empowering 20,000 people with disabilities by 2020 through our mainstreaming efforts.

We've realized our directions!
We've channelized our efforts!
We are captioning the unsaid!





Silence to Vibrancy... story of Munna

Munna now speaks sentences & goes to a mainstream school and follows regular curriculum. But, it all did not come as a natural course to him.

The story goes back to two and a half years, when we, Sarthak Antakshap Kendra team were conducting a community survey. We met with the family of this really vibrant little boy. The family was going through a tough time due to constant struggle to manage the daily courses of their lives and to provide an independent and healthy future to their child, Munna.

Munna was diagnosed with bilateral moderate to severe hearing loss and was suggested for cochlear implant and regular speech therapy. But, being from an average socio-economic stature regular speech therapy was proving to be a little hefty for the family. Besides, impact was not so visible.

We intimated the family about our center in Paschim Vihar, where free of cost therapies are provided for children facing various developmental concerns and

asked them to visit our centre. Family got really amused on knowing about our organization and promised to pay a visit.

When Munna was brought to our centre, his complete case history was conducted, analyzing various details, and assessments. Thereafter, therapeutic intervention was started with initial auditory stimulation and using various play methods Munna was encouraged to vocalize.

Dedicated efforts of our team and his family resulted in one word utterances by him within six months. It was further followed with understanding and speaking of alphabets and numbers and three to four word phrases, thereafter. And, now he goes to school, learns with his classmates and lives a carefree childhood.

Our Plans - Sarthak's working model



Disability is nothing but a form of human diversity.

But alas! We have failed to consider this diversity all across our environment. And, the end result is 'Disability' due to absence of the awareness and precautionary health services and teaching environment not attuned to their requirements.

As a result, either no formal education is there, or even if someone vigilant enough to strive its way forward completes formal education, is not considered as suitable for Employment, most of the times.

We at Sarthak, aim at reaching to the child with disability from his/her birth and be a part of his journey till he/she attains financial independence through our 'Adarsh Kendra (Ideal Centre) Initiative.'

Adarsh Kendra comprises of five wings namely, Early Intervention (Sarthak Antakshap Kendra), Inclusive Education (Sarthak Resource Centre), Skill Development & Sustainable Employment (Sarthak Skill Development Centre), and Advocacy.

In the first wing, we direct our efforts towards curbing disability through our awareness generation initiatives, and early identification of cases of disability. Thereafter, we provide early intervention through therapeutic support and aids to children in their early formative years.

As a next step, we aim for inclusion of school going children in education system through twofold strategy. On the one side we focus at sensitization of school management committees, principals, teachers, and parents to be considerate of the requirements of children with disability and tune up teaching environment accordingly. And, on the other, arrange remedial classes for children to bring them at par with able bodied classmates.

In Sarthak Skill Development Centres, youth with disability are provided vocational training and employment opportunities. The objective is to facilitate their efforts for leading an economically independent and respectable life.

Further, raising awareness and working on biases and prejudices are often first steps toward creating inclusive culture and approach. In year 2016, we have directed our efforts in sensitizing, mobilizing masses through various awareness campaigns, regional summits, workshops, conferences, and related events across nation.

The journey of thousand miles begins with single step...

We have taken that first step...

We have covered a few miles...

We will go further...

We will make a difference...

Small Steady Steps - A Story of Parul

We were happy in our sweet little world with our two lovely daughters. And, we never felt anything uneven, until our younger daughter started moving and made us ponder.

Why Parul is not moving?

Why she is not able to balance her body like her sister?

Then, we started observing that she always keep herself abnormally stiff. We immediately consulted doctors and to the matter of shock got to know about her having cerebral palsy. As she was growing we tried to enroll her

in a school. But, again as someone was always needed to assist her, school authorities denied her admission.

Doctors further advised for regular exercise routine to assist her in optimum development. We looked out for various medical practitioners but were not satisfied with the level of efforts they were making. Then, through one of the contacts we got to know about Sarthak Antakshep Kendra wherein, after various procedural formalities Parul was enrolled for occupational therapy on regular mode. And, what came really as a surprise that all this support was free of cost. We were really amazed at the gesture and dedication of team.

She was provided three fold interventions. On the one side her muscle strength and motor skills were being worked upon, and parallel to it her cognitive development and speech areas were also looked into.

As an outcome of this effort now Parul can manage to stand on her own and it is really very exciting to witness her small yet steady steps towards her growth.



Mainstreaming achievements Creating the change

In the beginning, dreams and hopes were all we had. To ensure our endurance, efforts were devoted in transforming the lives of the persons with disability, and gradually, results were visible.

We were achieving our goals!

We were bringing change!

We were changing lives!

From Healthcare to Education, from Capacity Building to Employability, we have devoted ourselves in transforming the lives.

The unbounded spirit of the team, took the herculean task of scraping out the hardships from the lives of persons with disability, and the figures speak out the rest.

Our lifecycle approach model is crafted and drafted with the intent to limit the chances of disability occurrence &/or providing intervention therapies in the first formative years of life to reverse the impact of

disability to the extent possible. We have successfully rehabilitated 400 children with disability from Sarthak Antakshep Kendra, Paschim Vihar.

In our Inclusive Education initiative, 314 school going children have been provided support to be included in mainstream education system through remedial classes and sensitization of stakeholders, and school management committees.

We have also created a positive difference in the lives of youth with disability through vocational skilling and placement support to 4550 and 7250 persons respectively in Organized Retail, Tourism & Hospitality, IT-ITes, manufacturing, Banking, Education & Healthcare profiles.

These quantitative indicators are just the glimpses of our mainstreaming achievements. The difference we created through our efforts in the direction of inclusion and mainstreaming are not limited to the beneficiary groups only. The effect leads to a change in the complete environment and approach. The positive difference created in the life of one individual creates a ripple effect and impacts many lives thereafter.



Little rising steps.....Story of Athrav

Athrav's story speaks a volume about the splurge of life...how one devoid of sheen turns out to be a hope for all. We still remember the very first day he visited our centre and was lost in his own little world having no botheration of physical environment around him.

And, now when we see this little 3 years old boy, we can't stop us from being stupefied of his day by day improving grasping skills.

As happens in most of the cases of children facing disability, his exact problem was undiagnosed and thus untreated for a very long period. And, then as a matter of chance, through some reference they got to know about Sarthak Antakshep Kendra, Paschim Vihar, Delhi.

Initial therapeutic sessions observed great reluctance but gradually the child adapted and then our efforts started speaking volumes on themselves. We feel nostalgic to share that we have a year and half's association with Athrav and significant improvement is already visible in his behavior and learning.

We feel privileged that we played the role of medium in saving a child from being lost in his own world and now with our efforts, his familial support and above all his own willpower 'Athrav did it.'



Year at a glance

2016 was a year of dramatic acceleration in Sarthak. We have witnessed and built greater support and as a result, could create greater impact on our beneficiary groups.

Greater impact always calls for greater efforts. And, greater efforts call for more change-makers, and more support from stakeholders.

INCREASE IN CHANGE-MAKERS

Now we have more mainstreaming agents in our support system, way back in 2008, we started with a centre in Delhi. And, now we run 11 such centres to cater to the needs of persons with disability in Pan-Indian locations.

Three new Skill Development Centres came into existence with the support of Capgemini in Hyderabad, Pune, and Mumbai locations.

A Resource Centre aiming at promoting Inclusive Education is actively working with Punjabi Basti School, Nangloi, West Delhi.

WE GROW WITH SUPPORT

This year proved to be great to build support for Sarthak. Many likeminded joined our movement and we started our State Advisory boards in Delhi, Chandigarh, Ludhiana, Jaipur, Lucknow, Pune, Mumbai, & Hyderabad.

WE WALK OUR TALK

We not only talk about workplace inclusion, we practice it. We are actively supported by champions with disability in our Sarthak workforce. Sensitized behaviour being the key principle in Sarthak, help us 'Walk Our Talk'.

ACTIVITIES LEAD TO ACTIVATION

Activities create a ripple effect and engage and direct various stakeholders. October to December, various large scale events and activities namely National Conference on Disability, Joy of Giving, Airtel Delhi Half Marathon, Annual Day Celebration, kept our schedules air tight. Further, celebration of national and international days, public events participation, 'Accessible India campaign', 'Skill India Mission', kept us afresh with new ideas and approaches. With the support of Aegis Global, Essar, Ginger Hotel Group, Quattro, Le Meridien, Westin Hotel, and Dalmia Foundation this year's Joy of Giving, event was a great success.

LET'S DO IT TOGETHER

Tech4Inclusion, our latest collaboration with Microsoft India, has helped Sarthak in expanding our outreach to the far flung areas of Telangana. This year-long Civil Society Mentorship Initiative is aimed at capacity enhancement of NGOs working for the similar direction as ours, & to equip them with better and improvised capacities.

INSTRUMENTS OF CHANGE

We believe in upgrading and updating our teams to keep them equipped with all the requisites for significant change. This year, we organized Managers' Meet and training of trainers to equip our team with latest know-how of vocational skill building of persons with disability.

Our new collaborations, new partnerships, and new avenues with new groups helped us broaden our outreach and deepen our roots in new states of India.

Turning Dreams of Inclusive Education into Reality

Right to Education, as we call it sounds such a simple concept.

But, what exactly it stands for.

And, when we say that 'Every Child has right to education irrespective of socio-economic barriers', do we also encompass 'Right to Education irrespective of physical and mental stature of the child?'

But, again the question pops up...

How to provide schooling to able bodied and disabled bodied children under a single roof?

As a matter of right, we may make them sit in the classes, but will they be actually benefitted?

Will they be learning in this environment?

The answer is not a clear cut Yes/No type...

Because, it depends on the level of efforts we would like to extend for the inclusion of children with disability.

Are we ready to walk those extra miles as the initiative towards, 'Inclusive Education System', where, disability would not be considered as a problem but human diversity.

And, possible ways to attune the teaching environment considering varied needs of children are explored and worked upon.

In this direction, Sarthak has started Inclusive set up at Government Senior Secondary School, Nangloi, New Delhi with the support of Directorate of Education. This is our first step and we dream for an Inclusive Education System in its real sense.



Catalysts of Change

At Sarthak, we always make strides to involve the larger number of participation in the causes that Sarthak exists for, to mainstream persons with disability, to enable the marginalized section of the society, and enable them to live a life in a secured and dignified manner.

This year, our focus has been on building lasting relations with our donors. We've been working on training and sensitizing our team to build donor relationships, thereby getting associations from the corporate houses in an undivided manner. The responses have been overwhelming and touching, because it is not only the monetary support that we received, rather strings were attached, emotions were involved, and sentiments were floated.

Our successful collaboration with Microsoft, and Capgemini elicited generous support and helped us to extend our roots in western and southern belts of India. With this coalition, we have launched our three more Skill Development Centers at Mumbai, Pune, and Hyderabad, marking our presence in total six states in India. Needless to say, the newly launched centers are working in full swing, and the figures speak for themselves.

CONTINUANCE OF PARTNERSHIP:

- National Skill Development Corporation is supporting our Skill Development and Employment Generation initiatives in Lucknow, Ludhiana, & Jaipur locations.

- Tech-Mahindra Foundation is supporting our Early Intervention Centre in Delhi and Skill Development Centers in Delhi, Gurgaon & Chandigarh.
- Team Computers is extending its facilitation and support in head-office operational cost, and communication material designing.

NEW PARTNERSHIPS:

- Hyderabad, Pune, and Mumbai skilling and placement initiatives are being supported by Capgemini India Private Limited.
- In Telangana, Microsoft is supporting Sarthak's Partnership Model, wherein middle and small level NGOs are being mentored and up-skilled to cater to the needs of our beneficiary groups in improvised capacity.
- Sopra Steria is supporting us in mainstreaming school going children with disability.

GESTURES OF SUPPORT:

- DLF Foundation, Power Links Transmission Limited, Wardhman Groups have also extended their support to the great cause of inclusion of persons with disability.
- Holiday Inn, Miranda House, National Institute of Teachers' Training & Research, Apollo Hospitals, Ginger Hotels celebrated the Joy of Giving Week with our Candidates.
- NIPMAN Foundation supported us by distributing various aids like crutches, artificial limbs, hearing aids to Sarthak trainees.

We thank all our supporters who have helped us in strengthening our operations and programs throughout the year through their gestures of support.





Carving one's life and paving way for others...A sunny side of story

We all have heard of various motivational stories about how one individual did not let his limitations, set the course of his life and carved his life in his own way. The story of Sunny Dhariwal is one such story of inspiration and motivation.

But, it does not end just at striving for own life. It further takes challenges and pledges for creating a positive difference in various other people facing the same challenges.

Despite, limited scope and prospects for a candidate having hearing impairment, Sunny opted for Graphic Designing course to give his creative aspirations an open sky and is now working in AtulyaKala, wherein, deaf artists are empowered through their creative aspirations.

Post completion of his course in graphic designing, he looked for various employment prospects in the same sector, but owing to low self-confidence, and not up to the

mark skills of expressing himself, he was not getting desired profile.

He then, took a basic training of soft skills and computers and English followed by hospitality training in Sarthak Delhi Centre which proved to be a change-maker. Through active engagement in training sessions, his personality development was looked into and in furtherance; he also started being involved in capturing stills and videos of internal activities at Sarthak.

Through his association with AtulyaKala, he is not only living his dreams but also paving a smooth ride for others having hearing impairment. As Atulyakala also runs training centre wherein, partial proceeds from sales of products created by deaf artisans are utilized for skilling of other deaf candidates.

Feathers in our Cap

2016 is our biggest year yet.

We not only met our targets but also marked various landmark achievements. And, we owe our impeccable success and growth to the efforts of our dedicated team, mentors, advisory board, volunteers, and other supporters.

This year, we got ourselves registered under FCRA as a step towards transparency and accountability in our practices and procedures.

Accreditation of Charities Aid Foundation is another achievement and the credit goes to our standard

operating procedures across centers and systematized management practices.

We have also started running Satellite centers in various locations of Delhi on pilot basis to provide vocational training in the vicinity of our beneficiary groups.

Our efforts were duly noted and we feel immensely proud to mention our recognition at various platforms. Some of the feathers in our cap are:

- Exceptional Achiever's Award by Government of Delhi
- Best NGO in 2015 by Punjab State Government
- Rashtriya Swayam Siddha Samman by JSPL Foundation





Adding smiles to lives!

From shy to warm, from introvert to inspirational hospitality, the journey of Kulbir, Amit, Khush and Amit Kumar, was not smooth but their happy faces and contented hearts makes us feel, the effort was worth. All four are working in different wings of Le Meridien Hotel. Greeting customers with their heart-warming smiles and assuring their comfortable stay in Hotel is their topmost priority.

Working in an environment, where business is not about widgets or spreadsheets, and where it calls for interaction with people was the expectation with which, all four came to Sarthak.

Our Sarthak team worked on their employability skills through three months dedicated training of English,

computers, soft skills and sector specific training of Hospitality sector. And, the association does not end merely at in-house training. It comprises of Exposure visits to Hotel chains to have a first-hand understanding of workplace. Hands-on training at the workplace in the presence of our trainer and sign language orientation of fellow staff are the other ingredients to smoothen the process of handing over our trainees to their employers.

And, the result is adding pleasurable and worth remembrance moments to others' lives through their hospitality services and recognition by employers as well as customers.

Spread the word

Inclusion outreach

With the aim of communicating with our stakeholders and supporters effectively and efficiently, we adopted a well considered communication strategy to engage the masses in various aligned activities carried on throughout the year.

Digital awareness campaign charged and boosted the masses across India, and we got connected to new set of stakeholders

To portray the glimpse of the events and activities held at Sarthak, extensive use of digital media was made using various social media optimization tools, and projection of the achievements and success was summarized and floated on the social handles.

Key messages, events information, motivational

materials, success stories, bulletins, each and every aspect was covered and broadcasted to let people involve with Sarthak in our various endeavour.

Performance of social media tool, especially Facebook, witnessed 75% betterment in its performance in year 2016, and connected various likeminded people to us in various arenas viz., volunteering, participation, association etc.

We invite you to integrate, join, & share!

We invite you to invest few minutes to visit the links mentioned below, and help us in spreading the message of 'Mainstreaming & Empowering the persons with disability.'



Facebook: <https://www.facebook.com/SarthakEducationalTrust/?ref=ts>

LinkedIn: <https://www.linkedin.com/in/sarthak-educational-trust-5abb801b?>

Twitter: https://twitter.com/sarthak_trust

Instagram: <https://www.instagram.com/sarthakedu/>

YouTube: <https://www.youtube.com/channel/UCdiUyeTTuHlsmGXNjKnu0g>

Heart of the matter

"Sarathak is a dedicated servant of the Indian PwD community. Its core task is the skill training and job placement of young qualified PwDs. It also is taking on additional synergistic tasks like disability policy advocacy and early intervention to prevent or reduce the serenity of disability. It will grow faster, to serve more, with the generous support of all PwD stakeholders."

- Padma Bhushan, Dr. **Mrityunjay Athreya, Mentor & Guru, Sarathak**

"The task of 'empowering the differently abled' is huge and I think Sarathak is on the right track. I wish them yet greater success in their mission. I pray for long life and good health to the indefatigable Dr Aggarwal, his devoted and equally committed wife Dr Suman and the countrywide team they have built."

- Shri Krishan Kalra, Former President, AIMA

"Sarathak over a period of time has expanded their regional presence trying to fulfil the dream of reaching closest to the people who need us, as they can't reach us only in Delhi, but now we have embarked on the mission to reach towards them. This initiative gives us more credibility and thus with making people part of us in different regions gives us more strength and helping enable our dream to be towards the masses with local presence of the people and the advisory teams."

- Shri Sandeep Bhargava, Executive VP, Vodafone India Ltd.

"It is a pleasure to see Sarathak growing from strength to strength and a privilege to work with Sarathak and be part of their growth. Best wishes to Sarathak family."

- Smt **Shanti Raghavan, Founder, Enable India**

"Sarathak has done proud to Pune Region by undertaking Skill Development and Employment of Challenged Youth to change the economic and social environment of the affected in and around this area. An appreciable step indeed!"

- Major General Vijay P Pawar, AVSM, VSM

"Great to see SARTHAK Initiative ! We need many more such centers of true nation building & employment. Congratulation Preeti and team - You guys are doing a brilliant job. Keep it up."

- Shri Rahul Pandit, CEO, Ginger Hotels

"Shri Krishan Kalra introduced me to SARTHAK in May 2016. In this short period of my association, I have been to Pune Centre 3 times. Members involved in the Centre are doing a Good Job. I would like to involve more friends & contribute in different ways, as much as workable. Best Wishes for SARTHAK."

- Shri C P Kapur, Pune, State Advisory Board

"At Sarathak, one observes the great initiatives taken by the organization to empower and better the lives of disabled. All these initiatives are done with such purity of heart and soul that one cannot help but immensely appreciate them. I wish them best in achieving their noble mission."

- Shri NK Chaudhary, Chairman & MD, Jaipur Rugs Company Private Limited

"Sarathak has embarked on a journey, across the country, to empower people with disabilities bring them in the socio-economic fabric of our society. I am proud to be associated with Sarathak and motivated by their leadership to build an inclusive India."

- Smt Anju Khemani, Freelance Consultant & Trainer

"Having associated myself with Sarathak has given me immense satisfaction and has helped me understand the issues faced by both corporate and differently challenged people in placements. I am hoping that I shall be able to assist in any and every way possible to make my association with Sarathak more fruitful for my own growth and development as an individual."

- Smt Alice Guram, CEO, Mediapulse PR

"I remember meeting Dr Jitender in my office when Sarathak was not even thought of 6/7 years back. Since then he has grown his organisation from strength to higher level to serve the needs of the PWD. I wish him good luck in this great task of adding value to the PWD of India."

- Shri Niranjana Khatri, Ex-GM, Environment Initiatives at ITC Hotels

"Sarathak Educational trust is engaged in the endeavour of giving meaning to lives of the differently abled individuals which forced me to get associated with this cause. It is a platform where these individuals can explore and realise their abilities in a real sense. We urge all the corporate to start this chain from their end by placing one such individual in their own company before referring them to others."

- Smt Alka Batra, MD, Aegis Jobs Private Limited

Sarthak Advisory board

Mentor & Guru

- Padma Bhushan Awardee
Dr. M. B. Athreya

National Advisory Board

- Shri Krishan Kalra, Former President, All India Management Association
- Shri Ranjan Chopra, CMD, Team Computers
- Shri Sandeep Bhargava, Executive VP, Vodafone
- Dr. Sudhir Gupta, Director, Cygnus Medicare
- Dr. V. P. Singh, Advisor, Patanjali Limited
- Shri Raj kapur, Advisor, JCT Electronics Limited
- Smt. Rewa Nayyar, Chairman, Bal Sahyog
- Smt. Anuradha Bhawnani, Regional Director, Shell Foundation
- Shri Ajay Kanchan, CEO, Centre for Advocacy
- Shri Supriyo Gupta, CEO, Torque Communication
- Shri Niranjan Khatri, Ex GM Environment, ITC Group
- Group Capt. D V Arora, Founder & CEO, Perfect Solutions
- Shri R. Hari, General Manager, Lemon Tree Hotels
- Shri Ritesh Sinha, Director CSR, DLF Foundation

Chandigarh

- Dr. M. P. Poonia, Director, NITTR, Chandigarh
- Dr. J.S. Saini, Dean & HOD, NITTR, Chandigarh
- Smt. Neena Khanna, Educationalist
- Dr. V. J. S. Vohra, Ex President Rotary, Chandigarh
- Shri Sarvpriye Nirmohi Sharma, Superintendent, All India Radio
- Shri Paramjit Singh Sodhi, Advisor, Competent Synergies
- Shri Deelip Sharma, Director, ASSOCHAM
- Shri Sofi Zahoor, Senior Director India HR & Operations, QuarkXpress

Ludhiana

- Smt. Alice Guram, CEO, MediaPulse, PR
- Shri Ajeet Lakra, CMD, Super Fine Knitters
- Shri Shakti Sharma, President, Manufacturing Association, Ludhiana
- Shri Dinesh K. Sindwani, Director Corp. Services, Vardhman Textiles Limited
- Smt. Poonam Bindra, Director, Nirdosh NGO
- Shri Raju Bansal, Director, Bansal Knitwears

Jaipur

- Shri N. K. Chaudhary, Chairman, Jaipur Rugs
- Smt. Alka Batra, Immediate Past Chairperson, FICCI FLO Jaipur
- Shri Vikram Joshi, CEO, Rangotri
- Smt. Malti Jain, World Bank Consultant
- Professor Upendra Patel, Senior Professor, MNIT, Jaipur
- Shri anil Kajala, Controller of Exam, Medical Health Universities
- Shri SPS Rathore, Ex- DD Employment, Government of Rajasthan
- Shri Akhilesh Jain, CMD, REIL

Lucknow

- Shri Subesh Kumar Singh, Ex DGP, Indian Police Services
- Shri Nishit Roy, Vice Chancellor, Shakuntala Devi University
- Shri Dayanand Tandon, Banker
- Shri Jaffar Zaidi, Ex Deputy Director, VRC, Ministry of Labour & Employment
- Shri Umair Usmani, Head Diversity India, Aegis Global
- Dr. Ratnesh Kumar, Ex Director, CRC, MSJE
- Shri P K Pundir, Director Employment, Govt. of U.P.
- Shri Gaurav Chandra, Director, AITH Kanpur
- Shri Nishant Sinha, VP Operations, Aegis Global

Pune

- Shri Pratap Pawar, Trustee, Bal Kalyan
- Shri Amulya Charan, Advisor (Energy, Infrastructure & Finance)
- Shri C P Kapur, Former Senior VP
- Shri Feroze Bacha, Consultant
- Shri Niranjan Pandiya, Poona Blind Men's Association
- Shri Parvez Billimoria, Ex. Director, H.V. Desai Eye Hospital
- Major General Vijay P. Pawar, Queens Marry Teaching Institute
- Dr. Rajendra Jagdale, Dir. General & CEO, Science & Technology Park
- Shri Kalidass, Kamayani School of Mentally Handicapped

Mumbai

- Shri Jitender Kalra, COO, Reliance Foundation
- Shri Anil Gidh, Global Head Talent Acquisition & Resourcing, Capgemini
- Shri Nikhil Sharma, COO, Ginger Corporate Office
- Shri Ram Babu Gupta, Professor, TISS
- Shri Charudatta Jadhav, Lead Innovative Leverage Group, TCS
- Shri Nishant Sinha, Head CRS, Mahanagar Gas Ltd.
- Smt. Madhu Singh, Tech Mahindra
- Smt. Divya Sippy, Capgemini
- Smt. Neerja Saran, CEO, Shree Spandan Spa

Hyderabad

- Shri Jayesh Ranjan, IT Secretary, Govt. of Telangana
- Dr. G M Rao, Chairman, L V Prasad Eye Institute
- Shri B K Mishra, Tech Mahindra
- Shri Hanuman Chaudhary, TCS
- Smt. Anju Khemani, Senior Disability Consultant
- Smt. Indira Sushil Kumar, Ex Communication Head, Tech Mahindra

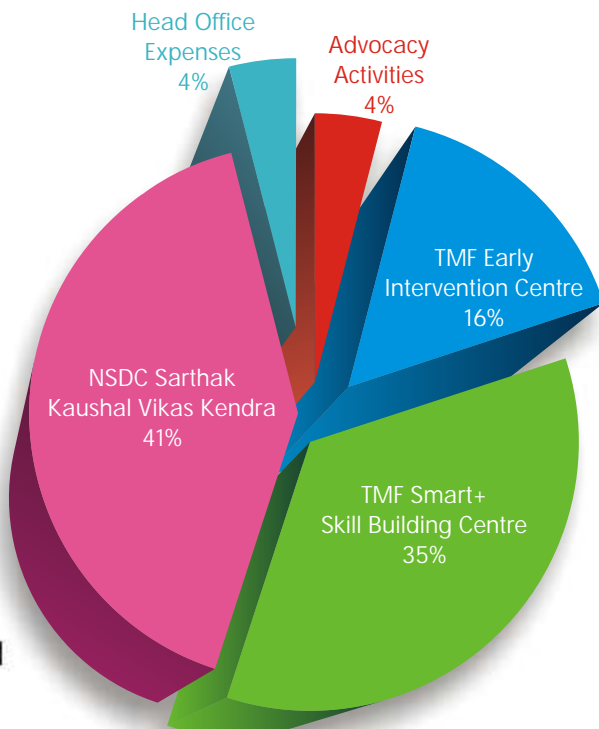
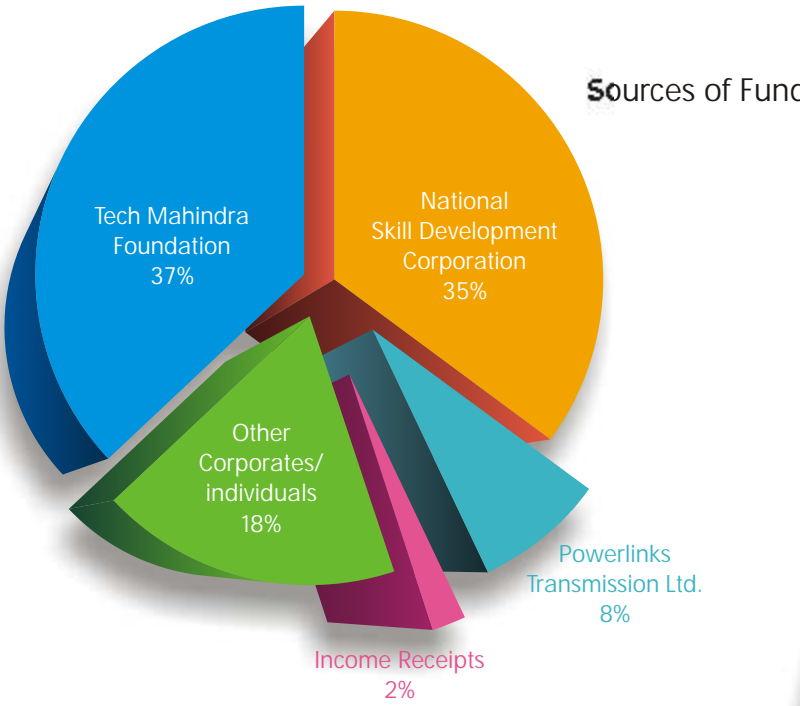
Financials 2015-16

Sources of Fund

Particulars	Amount	Percentage
National Skill Development Corporation	9,426,257	35%
Tech Mahindra Foundation	9,882,485	37%
Powerlinks Transmission Ltd.	2,200,000	8%
Other Corporates/ individuals	4,883,714	18%
Income Receipts	441,067	2%

Utilization of Fund

Particulars	Amount (Rs)	Percentage
TMF Early Intervention Centre	3,098,380	16%
TMF Smart+ Skill Building Centre	6,841,774	35%
NSDC Sarthak Kaushal Vikas Kendra	8,049,132	41%
Advocacy Activities	850,320	4%
Head Office Expenses	795,428	4%



Sarthak Educational Trust
Building No 1, Team Computers, Mohammadpur
Near Bhikaji Cama Place, Delhi-110066
Balance Sheet as at 31.03.2016

Liabilities	Note	Total	Assets	Note	Total
CAPITAL ACCOUNT			NON- CURRENT ASSETS		
Capital Fund	2	15,757,825	Gross Block of Fixed Assets	3	5,996,928
			Less: Accumulated Depreciation		1,947,491
			Closing Balance		5,049,437
CURRENT LIABILITIES			CURRENT ASSETS		
Duties & Taxes		232,303	Investments In FDRs		2,026,882
Creditors & Others Payables		1,206,357	Int. Accrued but not received		100,951
Audit Fees Payable		28,750	Cash in Hand		79,033
Staff - Imprest payable		102,491	Bank A/c		9,692,337
			TDS Receivables		254,087
			Advance to suppliers		125,000
Total		17,327,726	Total		17,327,726

Significant Accounting Policies and Notes to the Accounts

1

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.


FOR KUMAR VIJAY GUPTA & CO.
CHARTERED ACCOUNTANTS
FIRM NO. 07814N


CA. MAHESH GOEL
(PARTNER)
M.No. 088958

PLACE: FARIDABAD
DATE: 03/09/2016

For SARTHAK EDUCATIONAL TRUST

For Sarthak Educational Trust


Aut. Signatory/Trustee
DR. DINESH JAIN
(SETTLER)

Sarthak Educational Trust
Building No 1, Team Computers, Mohammadpur
Near Bhikaji Cama Place, Delhi-110066
Income & Expenditure for the year ended 31.03.2016

Expenses	Total	Incomes	Total
Annual Day Expenses	109,760	Interest Income	441,067
Audit Fees	28,500	Grants /Contribution received	16,202,932
Bank Charges	5,614		
Communication Expenses	296,247		
Consultancy Charges	81,238		
Conveyance Expenses	525,402		
Electricity Expenses	110,191		
Interest On Loan A/c	12,000		
Magazine & Advertisement Expenses	48,972		
Misc Expenses	404,585		
Workshop and National Conference Expense	259,895		
Fine & Penalties Expenses	204,745		
Printing & Stationery Expenses	332,595		
Rent Expenses	844,800		
Repair & Maintenance Expenses	138,393		
Salary Paid	10,575,490		
Staff & Student Welfare Expenses	115,999		
Travelling Expenses	165,586		
Website & Software Expenses	34,000		
Excess of Income over Expenditure/(Shortage)	2,349,887		
Total	16,643,999	Total	16,643,999

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.


FOR KUMAR VIJAY GUPTA & CO.
CHARTERED ACCOUNTANTS
FIRM NO. 07814N


CA. MAHESH GOEL
(PARTNER)
M.No. 088958

PLACE: FARIDABAD
DATE: 03/09/2016

For SARTHAK EDUCATIONAL TRUST

For Sarthak Educational Trust


Aut. Signatory/Trustee
DR. DINESH JAIN
(SETTLER)

Our partners

Funding Partners



Hiring Partners



NGO Partners



Glimpses of 2016



Beneficiary outreach at Faridabad



Independence Day Celebration at Early Intervention Centre



Convocation ceremony of trainee batch



Employment of PwDs at Lucknow



Exposure Visit at Radio Mirchi



Exposure Visit at Vaibhav Global, Jaipur



Experience Sharing of candidates placed through Sarthak

Glimpses of 2016



Joy of Giving Celebration at The Holiday Inn



Dance Performance by Children from Sarthak Early Intervention Centre



Parents' Workshop at Sarthak Delhi Centre



Samagam, Regional Summit, Jaipur Chapter



Skit by Sarthak Delhi Trainees on Gandhi Ji



Felicitatation of Students at Sarthak Pune Centre



NGOs Capacity Enhancement Workshop, Telangana with the support of Microsoft



Hues of Celebration at Holi



Radha-Krishna Performance at Sarthak Annual Day



Sarthak Trainees with Le Meridien Team on Successful completion of On the Job Training



Running with Champions with Disability at Airtel Delhi Half Marathon



Sarthak Annual Day Celebration



Paintings By Sarthak Trainee on National Conference on Disability



Silent National Anthem through Sign Language by Sarthak Delhi Centre Trainees



Sarthak Annual Report Release by Advisory Board Members



Team Sarthak doing Raahgiri on Delhi Streets



Selected Candidates at Lucknow Job Fair



Team Sarthak Riding for Accessibility Campaign

Glimpses of 2016

We Dream! We Plan! We Mainstream!

Sarthak Educational Trust is geared towards inclusion and mainstreaming of persons with disability since 2008.

Owing to support of our various stakeholder groups namely, government, corporate, civil societies, Persons with disabilities, communities, volunteers, and donors, we introduced positive changes in the lives of persons with disabilities.

Visit www.sarthakindia.org to know us more.

Ensure being a Change Maker in the lives of persons with disabilities.

Donate Online at <http://www.sarthakindia.org/donation>
Donate by Mail to Sarthak Educational Trust, Building No. 1,
Third Floor, Mohammadpur, Near Bhikaji Kama Place,
New Delhi 110066.

You will receive your 80(G) Tax Exemption Certificate within 7 days of making a contribution.

Sarthak Educational Trust, Building No.1,
Third Floor, Mohammadpur,
Near Bhikaji Cama Place, New Delhi - 110066
Ph.: 011-42004238
Email: sarthakedu@gmail.com



SARTHAK 2016 by the numbers

7250
Placed

4550
Trained

400 Early
Intervention
Rehabilitation

314 Inclusive
Education
Rehabilitation

87
Advocacy
Activities

11
Centres



Our presence

Sarthak Head Office

Sarthak Educational Trust, Head-Office
Building No.1, Third Floor, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066 Ph.: 011-42004238 Email: sarthakedu@gmail.com

Sarthak Early Intervention Center
Sarthak Antakshep Kendra, 28- Behra Enclave, Outer Ring Road,
Paschim Vihar, New Delhi - 110087. Ph.: 011-47029325
Email: suman.aggarwal@sarthakindia.org
suman.sarthakedu@gmail.com

Sarthak Inclusive Education Centre
Sarthak Resource Centre, Punjabi Basti School, Nangloi,
Phase - I, New Delhi - 110041. Ph.: 011-47029325
Email: suman.aggarwal@sarthakindia.org
suman.sarthakedu@gmail.com

National Skill Development Corporation supported Centres

Jaipur
Sarthak Kaushal Vikas Kendra,
7B, Jhalana Dongri, Behind RTO Office,
Jaipur - 302004
Ph.: 0141- 2703322
Email: pm.jaipur@sarthakindia.org

Ludhiana
Sarthak Kaushal Vikas Kendra,
Braille Bhawan, Jamalpur, Ludhiana -141010
Ph.: 0161- 2681699
Email: pm.ludhiana@sarthakindia.org

Lucknow
Sarthak Kaushal Vikas Kendra, Opposite
Shakunthala Misra Rehabilitation University,
Mohan Road, Lucknow - 226017
Ph.: +91-08090004009
Email: pm.lucknow@sarthakindia.org

Capgemini India Private Limited supported Centres

Hyderabad
Sarthak Leap Inclusion Centre,
Amsri Central Court,
Ground Floor, Near Rethifill Bus Stop,
Opposite Sri Kara Hospital Lane,
Secunderabad, Hyderabad - 500003
Ph.: 040-42617485
Email: pm.hyderabad@sarthakindia.org

Mumbai
Sarthak Leap Inclusion Centre,
Office No. 202 & 203, Second floor,
Apollo Arcade Cooperative Society,
Nagardas Road, Near HP Gas Agency,
Adheri East, Mumbai - 400069
Ph.: 022-40043214
Email: pm.mumbai@sarthakindia.org

Pune
Sarthak Leap Inclusion Centre,
Office No. 3, First Floor, Oswal Complex,
694, Taboot Street, Pune - 411001
Ph: 020-26132222
Email: pm.pune@sarthakindia.org

Tech Mahindra Foundation supported Centres

Chandigarh
Sarthak Smart+ Centre,
National Institute of Technical
Teachers' Training Research,
Student Centre, Opp. Institute of the Blind,
Sector-26, Chandigarh - 160019
Ph.: 0172-5018126
Email: pm.chandigarh@sarthakindia.org

Delhi
Sarthak Smart+ Centre, Building No.1,
Ground Floor, Sarthak Educational Trust,
Mohammadpur, Near Bhikaji Cama Place,
New Delhi - 110066
Ph.: 011-42004226/42004238
Email: pm.delhi@sarthakindia.org

Gurgaon
Sarthak Smart+ Centre, Plot No.1,
Udyog Vihar, Phase 1,
Near Kapashera Border, Gurgaon - 122016
Ph.: 0124-4280848
Email: pm.gurgaon@sarthakindia.org