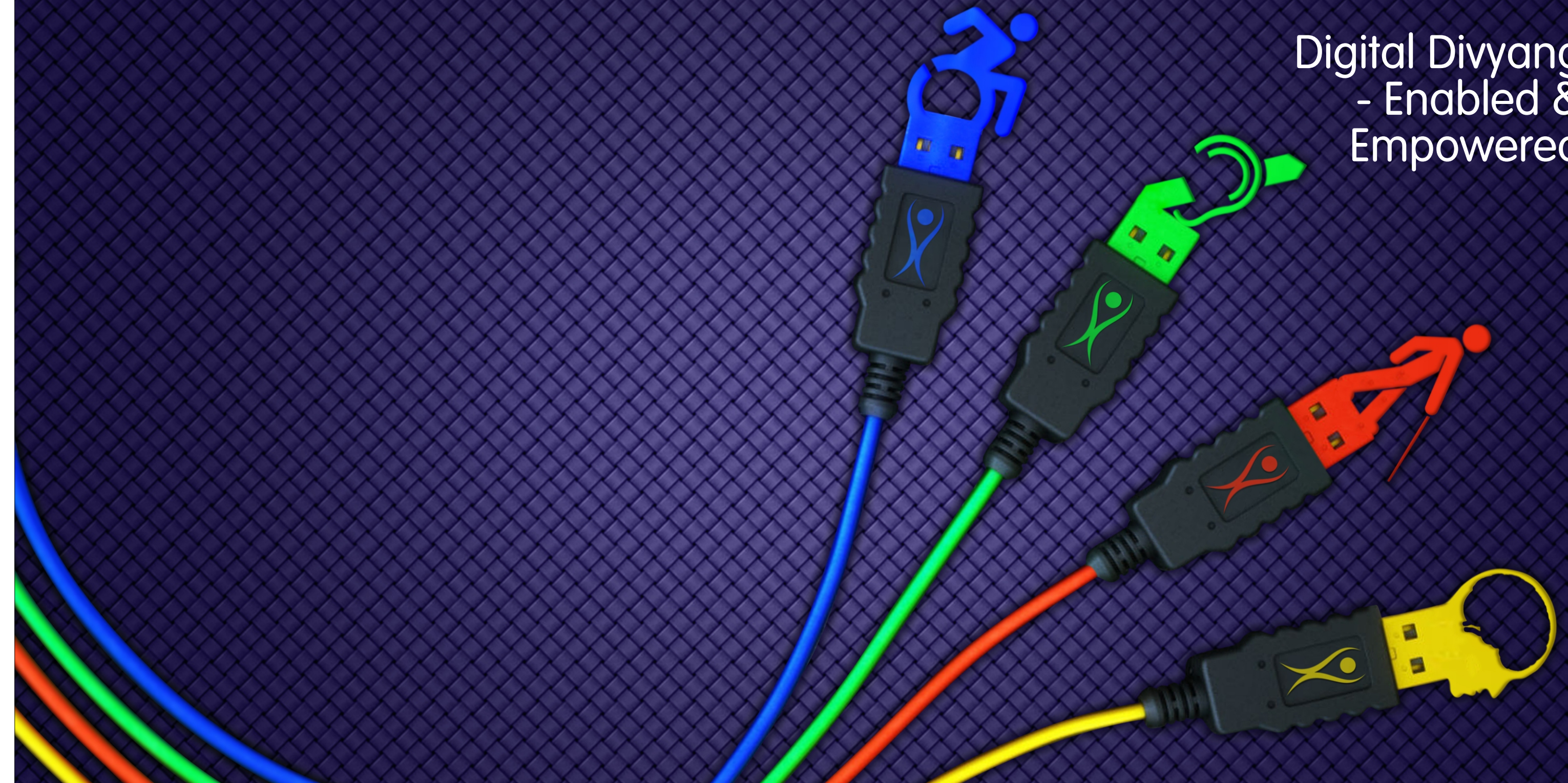


Digital Divyang - Enabled & Empowered



Sarthak Educational Trust, Building No. 1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066.
Ph.: 011-42004238. Email: ceo@sarthakindia.org

Please follow us on [f](#) [in](#) [t](#) [ig](#) [YouTube](#) www.sarthakindia.org



Concept & design: banerji.sumit@gmail.com

ANNUAL REPORT
2021



What's inside

Vision, Mission, Values & Strategy	02
Message from our Mentor & Guru	03
Letter from the CEO	04
Bouncing Back & Moving Forward	05
The Years that was & the Years to Come!	06
What we do & Why?	07
Early Intervention – Therapy Services for CWSN	08
Inclusive Education – Dreaming of Equal & Inclusive Learning Opportunity	10
Skill Building – Employability Enhancement Program	12
Sustainable Employment Program – Supporting Financial Independence	14
Advocacy for an Inclusive Ecosystem	16
India Disability Empowerment Alliance (IDEA)	17
NAAI – Excellence in Skills	18
Digital Solutions for Digital Divyang	20
Alumni Connect Program	22
Covid Relief & Response	23
Catalysts of Change – Funding Partners	24
Our Support System – Government Partners	26
Drivers of Change – Hiring Partners	27
Partners for Change	28
Sarthak Global Disability Resource Centre	29
Moments of Pride	30
Awards and Recognition	31
Sarthak Advisory Board	32
Glimpses of the Year	34
Sarthak in the Public Eye	36
Message Board	38
Financials	40
Join Us in the Cause	43
Sarthak Centres	44





- S Social Justice:** We provide differently abled individuals equal access to resources.
- A Approachable:** We will make ourselves approachable to all PwD through digital and physical means, as applicable
- R Respect:** We respect individuals as they are
- T Trust:** We believe in human values rooted in trust and affection
- H Honesty:** We work with a sense of purpose and enthusiasm
- A Alumni:** Our alumni is our family! We want to make it bigger everyday
- K Kindness:** Whatever we do, will be based on kindness towards the people we serve



Padma Bhushan Dr. Mrityunjay B Athreya, Ph.D. (Harvard)

MESSAGE FROM OUR MENTOR & GURU

As Mentor to Sarthak, it is my duty and pleasure, every year, to write the Foreword to the Annual Report. I am delighted to do so for this Report for the year 2020-21.

As readers will recall, India was hit hard by Covid-19 in early 2020. The GoI declared a National Lockdown in March 2020. Since then, there have been state, city and local level lockdowns. Even organized big business was initially perplexed on how to cope with it. Innovations came in the form of Work from Home (WfH); Work from Anywhere (WfA) etc. Sarthak was among the early NGOs to quickly adapt to these new trends. It switched from "physical" training in our 24 Centres around the country, to "virtual" training. Our trainers did WfH. Our PwD trainees did LfH, Learn from Home! The transition, naturally, was not easy. Team Sarthak solved all the small and big problems en route.

Covid did not stop or slow down Sarthak. On the contrary, the team did many new things. It differentiated different types of programs. The core program is JEET, for the Employment and Empowerment of Divyangs. In the 12 months, from November 2020 to October 2021, more than 3500 were trained. At the request of many of our Job Partners, Sarthak organized Sensitisation Workshops for their employees. These included some Tata Group companies, Reliance, Infosys, Mondelez, Puma etc.

The second category is the Digital Literacy Program. Some of the trainees were given assistance for Self-Employment and Entrepreneurship. The third type, the Campus Connect Program has been successful beyond our initial hopes.

Sarthak reached out to 93 Engineering institutes, all over India. Training is ongoing. Naturally, they are getting better jobs, with more attractive compensations.

The pandemic has not stopped Sarthak's expansion. On the contrary. Sarthak, with the help of generous donors, has been able to open new centres in different parts of the country --- Thiruvananthapuram, in the south; Ahmedabad, in the west; and Varanasi in the north.

Another worthy initiative is the start of Consultancy Services, for companies, under Sarthak Divyangjan Foundation. The areas of consultancy are --- Accessibility; Recruitment of PwD; Job Mapping; Sign Language etc.

Last, but, of course, not the least, is the growing seva of Sarthak to children from birth to the age of 5, to minimize any congenital or later disability; mitigating it; developing motor, speaking, drawing etc. skills. Our Early Intervention Centres are like Sun's rays into the initially dark world of those children, parents, and other caregivers.

On behalf of Sarthak, my deep thanks to all our partners, especially the Donors and Employers. My continuing ashirvads and praarthanas for the vijayam of our trainees; alumni; and Team Sarthak.



New Delhi
October 2021

Dr. Mrityunjay Athreya
Mentor, Sarthak-NAAI



CEO speaks

न हि कश्चित्क्षणमपि जातु तिष्ठत्यकर्मकृत ।
कार्यते ह्यवशः कर्म सर्वः प्रकृतिजैर्गुणैः ॥

*na hi kaśchitkṣaṇamapi jātu tiṣṭhatyakarma-kṛt
kāryate hyavaśhaḥ karma sarvaḥ prakṛti-jairguṇaiḥ*

Bhagavad Gita: Chapter 3, Verse 5
[Everyone is forced to act helplessly according to the qualities he has acquired from the modes of material nature; therefore no one can refrain from doing something, not even for a moment.]

Dear Readers

It's my pleasure and privilege to connect with you all through our Annual Progress Report. When distance is the norm in the current day and time, getting digital help to stay connected. And, here we are with our digital version of Annual Report themed as: Digital Divyang – Enabled & Empowered.

Digital Divyang is not just a metaphor, it's a hope for the future. Getting Digital promises an Enabled and Empowered Divyang. A divyang who can act independently, dream for his future and make that dream come true.

This hope of ours took shape this year. When the virtual world came up as an alternative due to COVID, we witnessed readiness and enthusiasm within our beneficiaries towards digital mediums. And, thus with the aim to touch more lives and catalyze their empowerment we came up with digital solutions like CapSarathi 2.0 – Web Version/Mobile App for PwDs & Rozgar Sarathi – Job Portal for PwDs. To further strengthen this we have started a digital literacy program & trained 4500 PwDs.

We completed 13 years of our service to PwDs this year. And, in all these years we have outreached 0.8 million PwDs, rehabilitated 2670 children with disability and trained and placed 34300 and 23450 respectively. We have also been able to open three new skill building centers this year in Kerala, Gujarat and Uttar-Pradesh. We have also created ripples of our movement in university campuses through our campus connect program and provided placement support. Online Training and assessments of national winners of

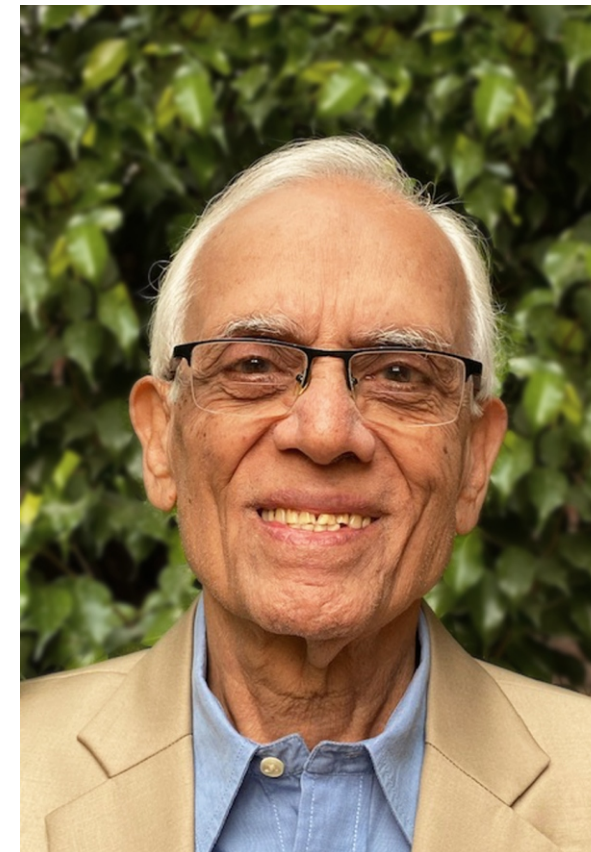
Abilympics are also going on and we are all set to represent India in International Abilympics in Moscow in 2022.

This year has also been full of wonderful advancements and newer innovations as we have moved all of our programs to an online mode of functioning. This has also acted as a boon as physical distance or lack of mobility is no longer a challenge when trying to impact the lives of our beneficiaries.

In a world that is more connected now than ever, it is extremely important to forge alliances and create systems to share resources. We opened up a UK chapter this year as an effort to create a global outreach for our cause. Furthermore, for rural outreach & creating more grassroots level networks we are actively working for our initiative IDEA – India Disability Empowerment Alliance. We have been also working for a Global Resource Center for PwDs to come up with a State of the Art model and facilities for PwDs under a single roof.

Sarthak, ever since its inception, has been dedicated towards its cause in empowering persons with disability to lead a life of respect and dignity. And thank all our supporters and well-wishers for their continuous support and blessing to lead us to this level. Keep on motivating and guiding us and being the part of this movement towards Enabled & Empowered Divyangjan.

Dr. Jitender Aggarwal
Founder - CEO, Sarthak Educational Trust.
sarthakedu@gmail.com



Bouncing Back & Moving Forward

...and a desire to touch the life of every PwD in the country

As you are aware, we have all been through an unprecedented time for nearly 21 months. Ever since the deadly pandemic struck around mid-February / early March 2020, the next 1-1/2 year was an unmitigated disaster. Tens of thousands saw family members and friends suffering and dying, many lost their jobs & businesses, industrial units were shut and so were schools & colleges; millions engaged in services and on shops in big cities went back to their villages; there were many lockdowns and everyone's life was disrupted. Panic was not confined to India; the whole world was engulfed in misery. For our PwDs, the suffering was infinitely worse due to limited mobility and lack of access to medical care and hospitalisation. I am glad to share that despite all odds, Sarthak admirably managed to continue its work. Team Sarthak - with its highly committed and dedicated officers in all verticals and guided by the indefatigable CEO Dr Jitender Aggarwal - rose to the occasion and successfully adapted 'work from home' culture for almost all its activities including imparting skills, job fairs & placements, helping those in distress, early intervention, advocacy & fund raising.

I am happy to share that in the year 2021, one of our flagship initiatives 'Jobs, Entrepreneurship & Employment Programme' (JEET) has (a) completed training of nearly 3,500 persons and another 1,500 are undergoing the same (b) 1,300+ have been placed (c) 11 Sensitisation workshops were organised with leading companies like Mondelez, Tata Communications, Infosys, Reliance and others. Another initiative 'Digital Literacy' managed to empower 4500

persons and provided self-employment / entrepreneurship assistance to 1150 in the same period. Yet another programme 'Campus Connect' reached out to nearly 100 engineering institutes across India and new Skill Building Centres were set up in Kerala, UP and Gujarat.

Going further, Digital Solutions like the app CapSarathi is helping PwDs all over the country to connect with us and find out all information about government and private assistance programmes and employment. A dedicated job portal RozgarSarathi and E-learning app GyanSarathi are under development. Lot of work is going on for facilitating sale of products made by PwDs on the government e-commerce site GeM. Even Therapy Sessions for Early Intervention Beneficiaries are being delivered on-line using audio-visual home based activity guidance material.

Overall, the brave and innovative approach by Sarthak has ensured that misery of the PwDs is mitigated and they continue to find jobs with dignity as indeed they could before the pandemic.

My greeting for the festive season and best wishes to all Divyangjan, our generous sponsors and other benefactors and our pride 'The Team Sarthak' for good health, happiness and God Speed towards our Founder's goal of touching the lives of all PwDs in India..

Shri Krishnan Kalra
National Advisory Board Member, Sarthak

The year that was and the years to come

- Message from our Trustees



Team Sarthak has been able to achieve a number of milestones this past year and has taken great leaps forward in our mission to empower persons with disability through skill building and sustainable employment. We have been able to open three new skill building centres in UP, Gujarat and Kerala.

Digitalization has been the flavor of the year keeping in mind the adoption of work from home as the norm. We pursued our Digital literacy vertical with great enthusiasm and velocity as we realized that the virtual or online space is the key mode of empowerment. We were able to successfully train 4500 PwD candidates in digital literacy and provided 1150 with the appropriate modes to empower themselves.

Our Early Intervention Vertical has also moved online. The team has also been able to begin Online Training Sessions for the parents of children with special needs. This has helped us create a better environment for the children and also take the parents into confidence.

Our skill building vertical continued to grow online. The trainers' team has also been diligently working on providing an enriching and interesting learning experience.

This year, in a bid to increase outreach activities, Team Sarthak has also conducted sensitization workshops and offered consultancy services to corporates under Sarthak Divyangjan Foundation. Working with corporate stakeholders is a key component to ensuring that Persons with Disability have access to sustainable employment at equal opportunity workplaces. So far, we have conducted 11 Sensitization workshops with corporate companies like Puma, Tata Communications, Schindler, and Urban Company among others. Other corporate consultancy services that we offer are Job Mapping, Sign Language Support, Recruitment Support, and Accessibility Consultancy.

CapSarathi, our mobile application providing information services to Divyangjan was released in 2020. This provided the team incentive to work on creating more tools of digital empowerment. This resulted in the creation of RozgarSarathi- the job portal for PwDs and GyanSarathi- the knowledge and education portal for PwDs & changemakers.

We wish to keep up with this momentum of change with newer innovations and sustained efforts in our current projects as well as stay open to newer beginnings.

What we do and why?



As per the 2011 census, over 2 crores of the Indian population lives with a disability. This section of population has also been noticed to have lower labour force participation and education levels. There continue to remain a number of gaps in the provision of basic needs and rights to persons with disability. The inclusion of persons with disability and making sure they lead a life of dignity is a developmental goal that requires cross cutting action across various sectors. True development concentrates on equity and inclusion and this can only happen when nobody is left behind. It is only through inclusive and sustainable development that we can create real positive change.

As an organization, one of our motivations is to help empower persons with disability at every step of their life. It is with this as a guiding principle that we have tried to work on disability at a number of different levels. This journey began with eight visually impaired students in Delhi and through persistent efforts by Dr Aggarwal and team Sarthak, we now have 24 centres across the country. Through these centres, we have managed to train and place over 34,300 and 23,450 persons with disability respectively. In addition to this, we have been able to provide over 2670 young children with rehabilitation through our Early Intervention Services.

As an organization, we strongly believe that inclusive model education right from the foundational level is the first stepping stone in creating a disability inclusive society. In order to make this a reality, we have been able to successfully rehabilitate over 500 school going children with disability into mainstream schools through sensitizing the various stakeholders and providing the students with remedial classes.

The efforts made by our team have brought great joy to a number of beneficiaries. This includes candidates from our skill building sessions, children with special needs as well as their friends and family. For instance, parents of early intervention beneficiaries have noted considerable improvements in their children. Deepak has been receiving therapies for Attention Deficit Hyperactivity Disorder at the Ghaziabad Early Intervention Centre. His mother notes that there has been considerable improvement in his symptoms. He has learnt to follow commands better, is able to sit still, and pay attention. His mother is very happy with these developments and appreciates the efforts of the early intervention staff. It is through similar sustained efforts in our various programmes that we wish to move towards achieving our goal of an inclusive and disability friendly society.

Early Intervention

- Therapy Services for Children with Special Needs



Sarthak's Early Intervention Programme was begun with the intent of strengthening therapy systems in order to ensure that children with disabilities and their families have access to high quality and culturally appropriate rehabilitation. Sarthak's Early Intervention Services are targeted towards providing a child with special needs with appropriate therapies as per their assessment while also engaging parents into the process.

As of now, Sarthak's Early Intervention Centres offers therapies to children diagnosed with Autism Spectrum Disorder, Mental Retardation, Down Syndrome, ADHD (Attention Deficit Hyperactivity Disorder), Cerebral Palsy, Learning Disability, Speech and Language Disability as well as sensory disabilities. So far, Sarthak has successfully rehabilitated over 2670 children with Special Needs.

Why Intervene Early?

1. Enhance Child's normal development
2. Provide Support and Assistance to Family
3. Maximize a child's capacity and family's benefit to society

Aims & Objectives of Intervening Early

1. Screening and identifying at risk children
2. Stimulate the child through mainstream development channels
3. Enhance the childhood development & independent functioning of the individual

4. Maximize child's Residual Capacity
5. Minimize need for future therapy & Special Education
6. Increase Family Awareness and Involvement in the Intervention Process

Know our Early Intervention Team

1. Psychologist - Counsel and conduct a comprehensive assessment and recommend therapies
2. Occupational Therapist - Improve fine and gross motor skills
3. Speech Therapist - Improve Speech & Language skills
4. Special Educator - Concept Building using Teaching Learning Materials (TLM)

Highlights of 2021

The Early Intervention Programme has been seeing wonderful results through the course of 2021. Some highlights of the year are as follows -

1. Republic TV covered our Ghaziabad Early Intervention Centre for a news segment
2. The team started online training sessions for parents in order to make them best understand their child's disability and how they can foster the child's development in a positive manner.
3. Created content for an E- Learning Management Solution for home based activities during online sessions



Stories of hope - Aafiya

As parents, one gets great joy from seeing their child grow up and do things on their own. In the case of a child with cerebral palsy, many of these simple joys are missed by the parents. Aafiya's parents noticed that their child was not able to sit and stand. Feeding her was another challenge as she was not able to chew food. They brought her to Sarthak's Ghaziabad Centre & once she began attending sessions regularly, one could notice considerable improvements in her. She can now sit without support and walk with a little support. Her drooling has reduced and is able to chew properly. She is also able to understand and follow commands and even reply in small phrases.

Stories of Hope - Arnav

Arnav's parents realized that their son's speech was delayed, he wasn't responsive to sounds, and remained lost in his thoughts most of the time. This lack of communication with their son caused the parents a great amount of distress. At first the parents took him to an audiologist as they suspected hearing impairment. However, his auditory assessment revealed that his hearing was well within the normal range. The pediatrician then recommended psychological assessment of the child and he was diagnosed with mild Autism. Therapies were started at Sarthak and in 6 months he started showing improvement. Now, if one meets Arnav at the Ghaziabad Early Intervention Centre, they come across a responsive four-year-old who wishes to engage with his surroundings and indulge in play.



Stories of Hope - Vimal

Assistive Devices are extremely important when making sure children with disabilities can make progress. However, this needs to be coupled with appropriate rehabilitative therapies. Both need to go hand in hand. Vimal's case is very telling of the same. He was recommended a hearing aid but even after getting one he couldn't make a lot of progress.

His parents brought him to Sarthak wherein, he was exposed to various sounds and was taught identification, discrimination and vocalization of sound. Our therapists then worked on building his vocabulary and taught him how to frame phrases and sentences. At present he can speak in small phrases, has improved and increased vocabulary and is thorough with concepts like alphabets, numbers, matching, counting and writing, fruits, animals, colors, transports etc. His family is extremely happy with the level of progress they can see in Vimal.

Inclusive Education

- Dreaming of Equal and Inclusive Learning Opportunity



The national average of enrolment in school is over 90% but less than 5% of children with disability are enrolled in schools. About 40% of the enrolled students with disability are not able to complete the first 5 years of their basic education, while another 20% leave school prior to the completion of three years of free and compulsory education mandated by our Constitution.

As of now, the central government's Sarva Shiksha Abhiyan (SSA) is the main programme for the universalization of elementary education. SSA lays emphasis on an inclusive mode of education where students with special needs study along with able bodied students.

Under the New Education Policy (NEP), 2020, one of the provisions is that of "Barrier Free Access to Education for all children with disability". The modifications are made keeping in mind that a number of students with special needs may come from socio-economically disadvantaged backgrounds and may require extra support from the school system. The implementation of this provision of the NEP will put to action the promises of access to education as made under the Rights of Persons with Disability Act of 2016. However, as per the RPWD Act of 2016, children with special needs still have the option of regular or special schooling.

In light of all these policies, a number of reasonable accommodations are to be put in place for children with special needs. Every school is expected to have a special educator and child counsellor on campus. Other than this, there have also been promises of a sign language module that will be introduced in schools.

Our Efforts for Inclusive Education -

We at Team Sarthak have been working in the field of Special Education for a while now and welcome these policies. With the intent to create a positive shift in the direction of education of CwSN in inclusive settings, Sarthak started its Inclusive Education endeavour by conducting primary screening and identification study in 10 Government Schools. Herein, the students were assessed on various parameters such as Health Status, Intelligence Quotient, Education level, with respect to their ages and 425 children with special needs were provided required remedial classes, medical and psycho-social rehabilitation.

Our Inclusive Education vertical also ties up with our Early Intervention modules. A number of children who have received early intervention rehabilitative therapies have been able to go on to join mainstream schools.



Stories of Hope - Hardik

By the time that students become old enough to join school, they are willing to socialize with others, play with other children and show more advanced social skills. This is often not the case with children on the autism spectrum. Hardik's parents had a similar experience with their son. When his parents first brought him to Sarthak, his mother was worried about how he wouldn't make eye contact, wouldn't respond to people, and preferred to play alone. She also tells us that his speech wasn't clear and they were really worried.

His mother also took a great amount of interest and underwent training to provide home based therapies. Over time, it was noted that he was making slow but sure progress. This motivated the parents even more. He is currently enrolled in class two at a regular school. He is able to carry out his daily academic activities at the school's pace.

Hardik is one of our success stories from early intervention to inclusive education. The positive impact of rehabilitative therapies in his case stands testimony to the importance of intervening early.

Stories of Hope - Deepak

Ten-year-old Deepak's teachers had a number of complaints about him. He was not performing well at school, he was bumping into people and things, disrupting the classroom environment, and would never complete his assignments. Oftentimes, his teachers would send him home for being disruptive and not listening to instructions.

Worried, his parents brought him to Sarthak Educational Trust. Here he was diagnosed with Attention Deficit Hyperactivity Disorder. His parents were counselled on the condition and rehabilitative therapies were recommended. Over the past year of receiving therapies from us, Deepak has shown considerable progress.

He is currently enrolled at a regular school and is keeping up with the regular coursework. Deepak's story is an example of how children with disabilities can in fact study and follow a regular curriculum in an inclusive mode of education. What is required is proper knowledge and understanding of childhood disabilities coupled with rehabilitative therapy.



Skill Building

- Employability Enhancement Programme



In order to be successful in finding employment and performing well at one's job, one needs to acquire certain skills that make them job ready. These include basic skills like English speaking, Professional code of conduct as well as job role specific skills. Often times, Persons with Disability need an extra push in getting jobs due to lack of appropriate skills as a result of inaccessible education systems. Sarthak attempts to fill these gaps through our Skill Building vertical. We provide free of cost training courses to Persons with Disability so they can get employed and gain financial independence.

Sarthak JEET (Job Entrepreneurship and Empowerment Training)

Sarthak JEET is a three-month long training programme for Persons with Disability between the ages of 18 and 35. This programme is focused towards providing youth with disability with the appropriate skills and training to make them job ready and be financially independent. Over the years 2020 and 2021, Sarthak has been able to successfully carry out online training for PwD candidates.

The project focuses on aspects like - Employability Enhancement (Skill Development) and Sustainable Employment of persons with disabilities. Sarthak currently has a total of 24 skill building centres across the country. Of these, three centres - Ahmedabad, Thiruvananthapuram, and Varanasi, have been opened in 2021. The past year, we have initiated completely online based training for a number of cohorts. In the year 2021, we have trained 3500 Divyangjan candidates and 1500 candidates are currently under training.



Sarthak Digital Literacy Programme

Our Digital Literacy programme was launched with the intent of bridging the technological gap and providing persons with disability with appropriate training through a 15 day intensive programme. Ever since its launch, the digital literacy programme has received a positive response. In the current year, Sarthak has empowered 4500 Divyangjans with digital literacy. Out of this, 1150 Divyangjans have been provided with Self Employment and Entrepreneurship Assistance.

Campus Connect Programme

This is a new project by Team Sarthak. Here, we identify University Students with Disability and connect with them to understand their difficulties with respect to the job market. Following this, Sarthak helps them acquire the required skills and fills in the knowledge gaps that then helps them gain confidence in themselves and become ready for employment. Around 100 Engineering institutes were outreached, 71 were trained and 15 were provided employment support.



Stories of Hope - Kranti

In most cases, the environment that a PwD individual lives in disables them further. Rather than giving them the extra push and motivation that they need to succeed, what they are subject to is constant scrutiny and putting down by the people around them.

Kranti has a similar story. She was born with a locomotor disability into a low income family. Kranti's disability only furthered the issues that she already had as a result of her class and gender. Her parents got her married and suddenly she found herself in a rather unfortunate position as she felt very unwelcome in her husband's family.

When she first heard of Sarthak, she was reluctant. However, her husband motivated her. She enrolled for training which helped her develop skills and confidence. After training she got placed at Flipkart. She believes gaining appropriate skills and sustainable employment have been instrumental to her leading a life of comfort, dignity, and respect.

Stories of Hope - Shadab

As a visually impaired person, one of the main challenges that Shadab had to face was due to the constant social scrutiny and stigma around disability. However, Shadab tells us that he always looked at his disability as a challenge or hurdle that he needs to overcome. It is with this kind of self-determination that Shadab was able to complete his schooling and graduation level education.

While Shadab did everything we could, the world he lives in didn't cooperate. This made finding employment a herculean task. This is the point at which Sarthak stepped into Shadab's life. Shadab joined our three-month skill building course that helped him acquire the specific skills needed in the job market. Following the completion of his course, Sarthak put him in touch with Vishal Mega Mart where he has been working for the past five years as a Customer Sales Associate.



Sustainable Employment

- Supporting Financial Independence



Persons with Disability in India have a dismal rate of Labour Force Participation in India. According to Equiv.in, a recruitment platform that conducted this analysis using government data, only 34 lakhs of about 1.34 crore PwDs in the employable age bracket have jobs. Sarthak has been working on improving the figures by collaborating with hiring partners and PwD applicants.

Sarthak's sustainable employment program focuses on providing equitable inclusive employment for youth with disabilities. In doing so, we follow 8 strategies to ensure placement of a person with disability:

1. **Job Mapping** - It is the process to explore suitable job roles for persons with disability across sectors along with reasonable accommodation to effectively meet the job requirements and expected level of performance.
2. **Candidate Mapping** - It is the process of aligning the right candidate to the right profile. i.e. matching skill set as per requirement.
3. **Recruitment** - Ensuring accessible ecosystem while conducting interviews during one-to-one placement drive

or job fairs. (Sign language interpreters, accessible technology in case of written tests etc.)

4. **Disability Sensitisation Workshop** - It aims at creating awareness and a sensitized approach among different levels of workforce in an organization to work towards creating an ecosphere to have an inclusive workplace by recognizing 'ability in disability'.
5. **Post Placement Follow up** - It is a process of hand holding the employer as well as candidates for at least 6 months.
6. **Campus connect** - Connecting with PwDs present in different institutional paradigms and extending support for getting employed.
7. **Job fairs** - The presence of different companies on the same platform, where it provides the PwDs the opportunity to apply at different companies.
8. **Walk in Interviews** - In the endeavour to empower PwDs, Sarthak also helps non- enrolled PwDs to get in touch with the companies where they can directly appear for interviews.



Stories of Hope - Asif Alam

Asif's story stands testimony to the importance of normalizing disability and understanding that an individual is only as disabled as the social context renders them to be so. Asif Alam lost most of his leg functioning as a result of Polio. He's the oldest son among four children.

In spite of low financial means, his father worked day and night to make sure that Asif had access to the best possible treatment and education. It was due to his positive social environment and constant support that truly helped Asif reach great heights. Asif mentions how his friends and family were helpful at every step and truly kept him motivated. Asif has completed his BTech in Software Engineering from Jamia Millia Islamia University and currently works for Global Logic. He will soon be beginning his MBA from the same university. He appreciates the support Sarthak has provided to him as an organization.

Stories of Hope, Campus Connect - Abhishek Arya

The pandemic and subsequent movement of education to online mode led to a number of anxieties regarding the future in most university students. The case was even more acute in the case of students with disabilities. It was in this context that Sarthak came up with the Campus Connect Programme.

Abhishek Arya is from the first cohort of beneficiaries from Sarthak Educational Trust's Campus Connect Programme. He is a fourth year student of Dr. BR Ambedkar National Institute of Technology in Jalandhar studying Computer Science Engineering. With the onset of the pandemic and his fast approaching graduation, Abhishek had certain stresses regarding what next. Sarthak team helped him upskill and assisted in getting a job at KPMG. Reflecting on his experience with the campus connect programme, Abhishek tells us that this programme helped him learn beyond what his university course covers and obtain a good placement offer.



Advocacy for an Inclusive Ecosystem

Sarthak's advocacy initiatives are centred around generating awareness in order to create an inclusive world which provides persons with disabilities with a life of equality and dignity. Sarthak in its past 13 years of working has carried out a number of successful advocacy drives and connected with a variety of stakeholders. Sarthak works with a number of partners from various sectors. This includes corporate companies, NGO partners, as well as Government departments.

The advocacy highlights for the year 2021 are as follows:

1. New Partnerships

In spite of restrictions from the pandemic, the advocacy team was able to form a number of new partnerships. New partners who joined us in our cause this year are Microsoft, Tupperware India Pvt Ltd, Cactus Global, Zeus IP, B4U Broadband India Pvt Ltd, Transworld Group, Lemon Tree Hotels Ltd, Carnation Hotels Pvt Ltd, Celsia Hotels Pvt Ltd, Play Games 24x7, Clarivate, Coscon Shipping lines, HDFC Bank, SBI Cards, FAB Abu Dhabi, and Kotak Mahindra Bank.

2. Events

In spite of the COVID restrictions, the Sarthak team was able to adapt to the online mode and conducted a number of engaging events in 2021. Sarthak's 13th foundation day was conducted online and also received wide media coverage, Sarthak also conducted an international webinar

with the UK.

The Social Media team has also been working tirelessly in creating awareness in the online space. The live sessions on Instagram have especially been engaging. Some notable live sessions have been with the Paralympians Shams Alam and Priyanka Mohanty, and another with Abilympian Sai Krishna.

3. Disability Sensitization Workshops

This year, Sarthak collaborated with a number of workplaces and provided the employees with sensitization training through interactive online sessions. Workshops were held with Infosys, Reliance, DHL, Tata Communications, Tata Housing, Mondelez International, BNP Paribas, AM/NS India, Schindler, NetApp, Puma, and Tata Technologies.

4. Other Highlights

Sarthak was able to also raise awareness and move forward in the cause of creating a disability friendly world by collaborating with change makers from multiple sectors. Highlights of this year are as follows-

- Pernod Ricard donated 34 laptops to Sarthak Educational Trust
- Zeus IP, Cactus Global and Clarivate donated towards COVID Relief
- Marathon- Move as One: Raised INR 21 Lakh
- Eris Life Sciences donated 1000 Sanitizers
- Dr. Jitender Aggarwal delivered talk in TeDxKIIT University

Indian Disability Empowerment Alliance (IDEA)



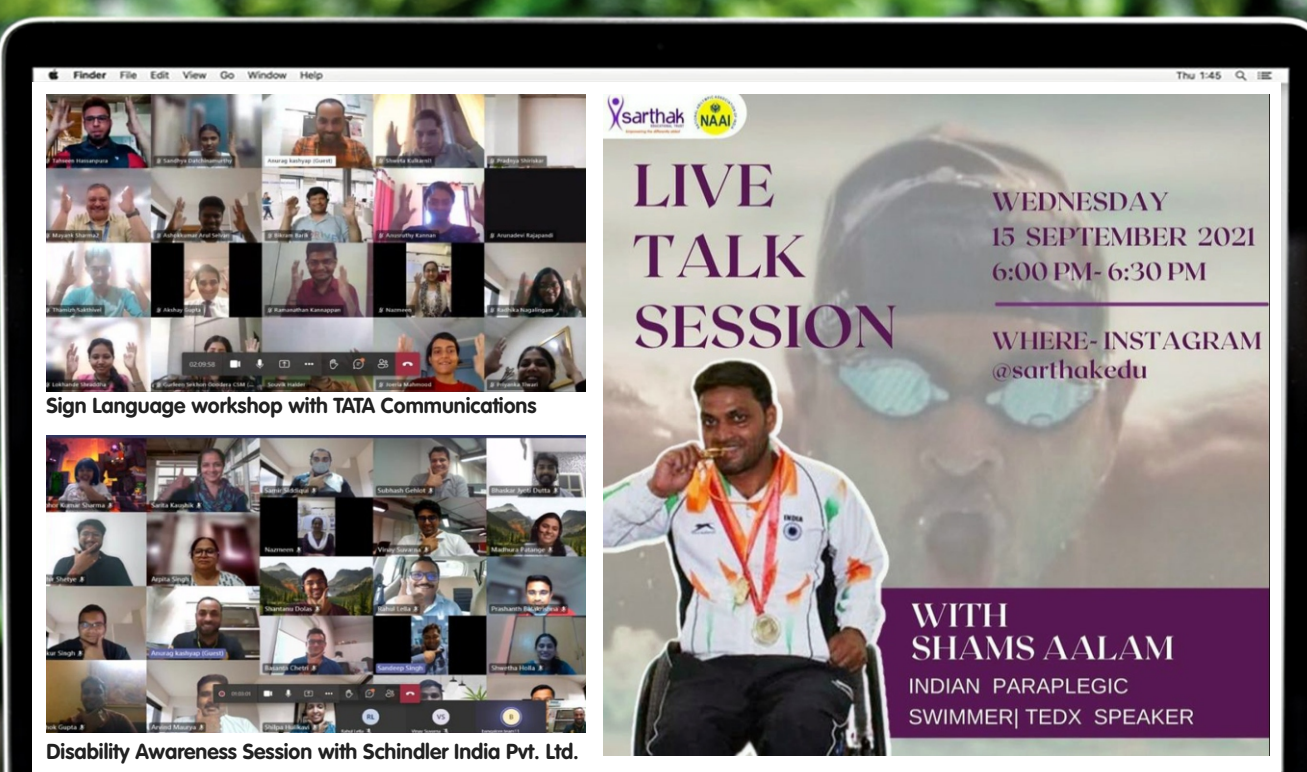
The Indian Disability Empowerment Alliance (IDEA) was launched by Sarthak in 2019 in an effort to create a common forum for cooperation among the various Non-Governmental Organizations working with Persons with Disability. The need for this kind of a forum was realized following informal consultation with a number of organizations working towards the same cause as us. So far over 250 NGOs have become a part of this alliance.

- Linked partner NGOs who create products with PwDs with Government E-Marketplace (GeM) - an online platform where they can market their products.
- Helped our partners enter into MoU with Atypical Advantage to market products produced by Persons with Disability.

Objectives of IDEA

1. **Common Platform:** To act as the common platform for the advocacy of Disability concentric issues with various stakeholders.
2. **Mutual Support:** To encourage mutual learning and sharing best practices between Member NGOs.
3. **Outreach:** To increase the total reach of the PwD community, by ensuring their empowerment and inclusion through common joint efforts.

IDEA has also been instrumental in provision of relief materials and financial support through the course of the pandemic. Continuing in its mission to empower every Divyangjan in the country, Sarthak proactively provided Covid relief measures during the second wave of the pandemic to its NGO partners through distribution of food kits to needy Divyangjan associated with them in their respective areas.



National Abilympic Association of India - Excellence in Skills

The National Abilympic Association of India was started in 2001, under the aegis of Ministries of Social Justice and Empowerment and Human Resources Development. It was formed in order to organize India's participation in the 6th International Abilympics in New Delhi and to oversee India's participation in the subsequent years. NAAI's association with Sarthak began in December 2016 when it was handed over by Amar Jyoti Charitable Trust. Over the years, Sarthak has been able to grow NAAI's outreach given Sarthak's pan India presence and wide network of partners.

Since the past year, NAAI participants have been keenly looking forward to competing in the 2022 International Abilympics in Russia. This international event will test the participants in following 16 skill categories -

1. ICT/ Computers- Word Processing, Data Processing, Web Page Designing, Computer Programming; Character Designing; Poster Designing, Photography Studio, Photography Outdoor
2. Crafts- Painting, Embroidery
3. Services- Jewellery making, Tailoring, Dress Making
4. Food- Bakery, Cooking, Restaurant Service.

Over the course of 2021, NAAI has conducted an online skill assessment camp at the national level to select the best candidates for the Indian Contingent. Following this, the

candidates will now receive advanced training in order to upscale their skills for the international competition

NAAI's efforts have been further supported by our knowledge partners who help us provide quality training to our candidates to upscale their skills as per international levels. Our knowledge partners are-

1. Shree Guru Gobind Singh Tricentenary University (SG), Budhera, Gurugram
2. Lady Irwin College, Delhi University
3. JSS College of Arts, Commerce, and Science, Mysore
4. Apparel Training and Design Centre, Gurugram

In the next five years, NAAI plans on further work on its mission to create public awareness and nurture the productive talent of persons with disabilities. This will be achieved by providing them opportunities to acquire and enhance their vocational skills to ensure their mainstreaming and economic independence. Other than this, NAAI will be beginning with the next cycle of selections for the 11th international competitions. This will be conducted through creation of State Nodal Agencies as well as contacting special schools and training institutes across the country. The Indian Disability Empowerment Alliance vertical will also be used here in order to cast a wider net for engaging more participants.



Priyanka Dabade

28-year-old Priyanka was born with a speech and hearing impairment. However, it doesn't leave her with no means to express herself as she does so beautifully through embroidery. Right from her childhood, Priyanka was interested in clothing, fashion, and styling and dreamed of becoming a fashion designer with her own line of clothing one day. On noticing her inclination and talent, her family motivated her to pursue a diploma in fashion designing in Pune after completing her schooling.

It was at this point that Priyanka came to know of NAAI and participated in regional level competitions through a nonprofit called Pune Balkalyan Sanstha. She went on to participate in the West Zone Regional Abilympic competition in skill category - Embroidery, organized by National Abilympic Association of India (NAAI). She won the gold medal here and this earned her an invite to the National Level Abilympics in Delhi. She received a gold medal at the National level as well and is now preparing for the International Abilympics in Moscow, 2022.

Mohith Majety

Mohith is an engineering graduate from IIT Kharagpur with special talent and passion for photography. Admission into the university was a turning point in his life in a number of ways. He was introduced to a number of exciting new opportunities and activities. This is when he was able to develop his skills in photography.

During his engineering he got the opportunity to participate in Regional NAAI competitions in Kolkata. This began Mohith's association with NAAI. His stellar performance

gained him an invite to the national level competition in Delhi. He is one of the star performers and will be representing India at the International Abilympics tournament in Moscow in 2022.

Mohith is currently working at Genpact and talks about how he wishes well upon every divyang and hopes they keep finding new avenues in life and are able to fulfill all their goals. He is also looking forward to winning a number of laurels for the country in the upcoming international tournament.



Photograph by Mohit Majety



Digital Solutions at Sarthak

Sarthak Educational Trust has always been of the firm belief that the solutions and services that we provide must be in tune with the times. It is with this in mind that team Sarthak has been working on a variety of digital solutions that will help us in our cause of positively impacting each and every

Person with Disability in India. Our first ever mobile app, CapSarathi, was launched in 2020 and its success inspired the digital innovators in Team Sarthak to work on creating more digital solutions.

CapSarathi - Mobile App for PwDs

CapSarathi is a one stop solution for PwDs for all informational needs let it be Disability Certificate, Pension, Therapy centers for Kids, Inclusive Schools, Vocational Training Centers for PwDs, jobs for PwDs, Rehabilitation centers for PwDs and Assistive Devices. It was released by Sarthak Educational Trust in 2020 and provides relevant information at State/Districts and City levels.

RozgarSarathi - Job Portal for PwDs

RozgarSarathi is one of our newly launched digital solutions. This digital solution is directed towards helping persons with disability get employment at equal opportunity workplaces. It is a job portal that is accessible to persons with disability. As a digital solution, it aims to support the financial independence of PwDs by promoting available jobs and employment opportunities in Government and Corporate Organizations. RozgarSarathi also helps employers as it serves as a platform to post jobs as well as shortlist and select candidates from.

Management Information System

In order to maintain internal user records and share information with the pan India team, Sarthak makes use of a Management Information System. Doing so helps keep user records safe and assists in the analysis of programme and service outcomes through various dashboards and reports.

GyanSarathi - E-learning Management System for PwDs

GyanSarathi is a proposed digital learning solution that provides PwDs as well as other changemakers in the sector with learning and upskilling opportunities. This system will provide the learner with trainer led learning opportunities as well as self-learning modules. The learner will also get access to Interactive learning material in the form of documents, powerpoint slides, videos, animated content, and quizzes.

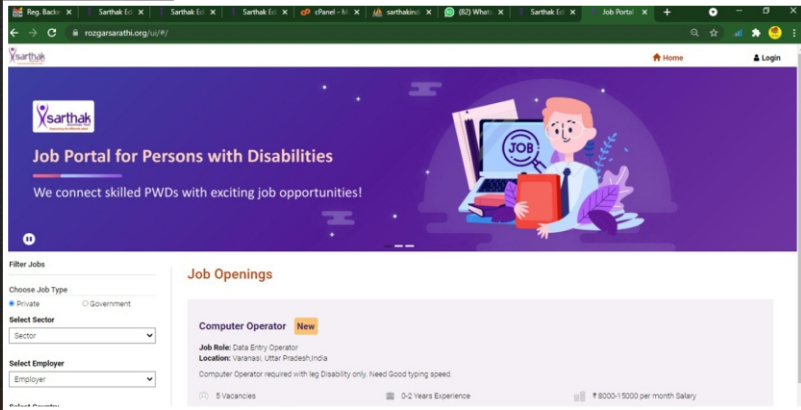
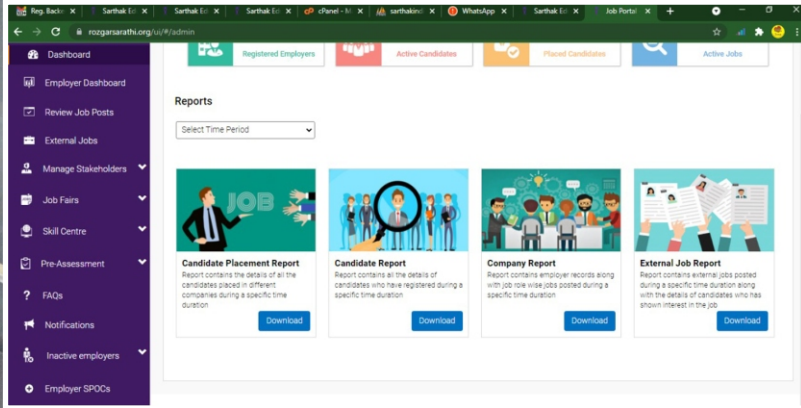
All the solutions are planned to be made Accessible for all 21 disability categories listed in RPWD Act 2016 by following WCAG 2.0 Standards. All these platforms are connected through CARS system (Central Authentication & Registration System), so the user needs to create their profile only once on any one of these portals which can then be used on any of the other portals as well.



CapSarathi - Mobile App

CapSarathi is a joint initiative by Capgemini & Sarthak Educational Trust

Download on the Google play | Download on the App Store



Alumni Connect

We believe that community is a very important part of successful implementation of our skilling and placement verticals. Alumni communities provide current trainees a source of inspiration and keep them motivated. It is with this in mind that we have executed the National Alumni Plan. Here, members of team Sarthak have been in touch with over 1000 Sarthak alumni from 2013 to 2021..

Sarthak ke Saarthi

https://sarthakindia.org/sarthak_ke_saarthi.php

Sarthak ke Saarthi is the vertical feature through which we connect with alumni that have completed skill building courses with us more recently and have just begun on their path towards sustainable employment. We note that Sarthak Alumni have acted as harbingers of change in their workplaces and gone on to quash a number of stereotypes associated with the PwD workforce.

Mr. Nurain Alam is one such alumni who has made us proud. He has a locomotor disability as a result of polio. Being from a small town, he didn't have access to a lot of awareness or resources. In spite of all the odds being stacked up against him, Nurain managed to complete graduation. Following this, he was unable to find a job that matched his interests. This is the point at which he got to know of Sarthak. He enrolled himself at our skill building course and was able to find a job role that interested him. Currently, he is employed at IBM as a data analyst.

A number of alumni have also taken forward the kind of motivation and inspiration they have received from us to other fields and created a ripple movement of change. Maria Paul Williams is one such beneficiary. A visually impaired person himself, he has taken it upon himself to motivate others and currently works as a Commerce and Accountancy school teacher at Don Bosco School, Chennai. He wishes to inspire others by being a model teacher and public speaker.

Sarthak ke Anmol Ratan

https://sarthakindia.org/sarthak_ke_anmol_rattan.php

Our alumni from the first few batches of skill building and sustainable employment have been able to carve out successful career paths for themselves and also serve as sources of inspiration for newer batches. Sarthak ke Anmol Ratan is a feature through which we get in touch with these older candidates.

Raman Bhanot is one such alumnus of ours. Mr Bhanot is currently employed at Magic Software as a Senior Consultant. Just like Raman, a number of our ex trainees have also been able to develop their careers following the initial placement that our organization helped them obtain.

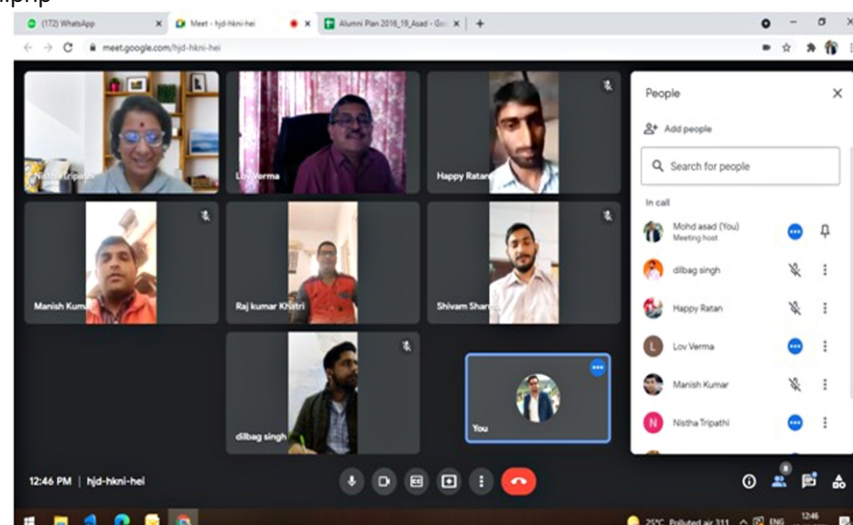
Hari Narayan who is currently employed at Saksham as a Probationary Officer appreciates Sarthak in his own words- "Disability can leave some people feeling anxious, broken, lonely and scared, I say this because I've felt all of the above for myself and these emotions have made me feel like giving up on the positives, thinking that they weren't as prominent as the negatives - but that is not always true because the organizations like Sarthak educational trust that are working day and night to empower persons with disability. I as individual feel grateful to have met Dr. Jitender and being guided in his imminent presence was a gift to my life that I will forever cherish."

Aces of Abilympics

https://sarthakindia.org/ace_of_abilympics.php

Aces of Abilympics is a platform through which we publish videos on the star performers from NAAI. NAAI or National Abilympic Association of India organizes a number of regional and national level competitions wherein persons with disability get the opportunity to showcase the various skills that they have. This also raises awareness on disability and the International Abilympics tournaments.

Most of the candidates on Aces of Abilympics are currently preparing for the International Abilympics Tournament in Moscow, 2022. They have found a creative outlet through these competitions are thankful to this platform. Mr. Omkar Deorukhkar is one such person. His hearing and speech impairment is no barrier to his self-expression as he does by making posters, playing the table, and works as a graphic designer. His father is really thankful to NAAI for helping his son realize his true creative potential.



COVID Relief and Response

The COVID 19 pandemic brought the world to a standstill in 2020 and completely changed the manner in which we as a society come together. Everyone had to radically adjust their lives to completely new modes of functioning. Even in this situation, Sarthak Educational Trust continued working towards its mission. When any kind of disaster strikes, while it affects everyone, it is the ones who are already occupying the margins of society who are most affected. Persons with Disability are one such group of people. It is with this in mind that we at Sarthak realized the need to alter our programmes and add more to our repertoire in order to cater to the needs that the pandemic has brought up.

In tailoring and implementing an appropriate COVID response, we at Sarthak have worked on the following-

1. Imparted Online Skill Building Training to Persons with Disabilities and successfully trained 9771 Persons with Disabilities during COVID 19.

2. Provided Immediate Assistance/Placement support to Persons with Disabilities and placed 2505 Persons with Disabilities during COVID 19 in 10 different sectors

3. Provided online rehabilitative therapies to 2670 Children with special needs under our Early Intervention vertical, so far.

4. Empowered 4500 PwDs with digital literacy

5. Provided Support to community based NGOs in Tamil Nadu

6. Distributed Food Kits and COVID essential kits to PwDs across India

7. Provided Capacity Building Support to over 250 NGOs working in the disability sector across India under IDEA

8. Distributed PPE Kits & N-95 Masks to Medical Personnel across Delhi NCR.



Catalysts of Change - Funding Partners

alTRAN
Part of Capgemini

B4U

CACTUS

Capgemini

lemon tree
HOTELS

Cognizant
Foundation

COSCO
SHIPPING

CREDIT SUISSE

crocs

DELHI INDIRA GANDHI
INTERNATIONAL AIRPORT

DRG
DECISION RESOURCES GROUP

بنك أبوظبي الأول
FAB
First Abu Dhabi Bank

HDB FINANCIAL
SERVICES

HDFC BANK

Himalaya
SINCE 1930

HSBC

H T Parekh
FOUNDATION

infoedge
INFO EDGE (INDIA) LIMITED

kotak
Kotak Mahindra Bank

macmillan
education

Mahindra
FINANCE

Mahindra
INSURANCE BROKERS

M&S
EST. 1884

Mastek Foundation
Informed Giving, Responsible Receiving

Microsoft

Tupperware

ORIX

Pernod Ricard

GAMES 24
SEVEN

POLARIS
FOUNDATION
Communities - Safety - Environment

POWERLINKS
TRANSMISSION
LIMITED
(A Joint Venture of TATA, Power & Powergrid)

Rotary
Club of Garden City

SBI card

STARTEK

t:eam
COMPUTERS

hans
THE FOUNDATION

United Way
United Way Mumbai

ZeusIP
ADVOCATES LLP

We at Hindustan Unilever are delighted to work with Sarthak Educational Trust. I admire the organisation's dedication towards empowering Persons with Disabilities (PwDs) and propagating the message of inclusivity and acceptance. In a country like India, that is estimated to have around 40-80 million PwDs, there is a clear need for us to do more. The recent pandemic has changed the world drastically and further highlighted the social, economic, and environmental challenges that face us. It has also drawn attention to the reality that persons with disabilities are the most marginalised populations in terms of employment and educational opportunities. It is heartening to see that Sarthak has worked closely with its corporate and individual partners, touching the lives of over 20,000 PwDs. It is time for corporates like us to come together and create an inclusive workforce infrastructure and bridge the disability divide for PwDs. At Unilever, we have always believed that diversity in our workforce lends us the strength to win. We have integrated progressive policies and practices, aiming to achieve an equitable culture that eliminates bias and discrimination. Without a diverse and inclusive society, there cannot exist a healthy business.

- Sanjiv Mehta, Chairman, Hindustan Unilever

Cognizant Foundation has adopted "Skilling Persons with Disabilities" as one of its flagship programmes under the Livelihood sector. Cognizant Foundation is glad to have partnered with Sarthak Educational Trust, Kolkata, to provide skills training in service sectors to Persons with Disabilities and place them in gainful employment. As part of this training programme, over 730 Persons with Disabilities in the age group of 18 to 30 years from Kolkata were trained in batches over three years (from 2018 to 2021) and placed in jobs in different roles in IT /ITES, Retail and Hospitality sectors.

We thank Sarthak and its entire project team for their relentless pursuit of excellence to complete the training successfully and support placing the candidates for gainful employment. We also take this opportunity to express our appreciation for the agility in shifting to a hybrid model of training and seamless delivery of project activities during the COVID-19 Situation. Your understanding and empathy on the challenges faced by PwDs, experience and level of knowledge in mobilizing, skilling and placing PwDs, transparency in program management & reporting are commendable.

We are glad to partner with Sarthak, as you have the passion, vision and conviction to build a rewarding future for PwDs.

- Rajashree Natarajan, CEO, Cognizant Foundation

Our Support System - Government Partners



Drivers of Change - Hiring Partners



Inclusion of all is the core consideration for living in a progressive society, and in this regard, Sarthak Educational Trust, is shouldering a key responsibility of empowering the differently-abled, bringing them to the forefront of economic and social growth. The efforts your organization has made in promoting inclusive policies for the differently-abled are admirable and hope that your endeavor continues to build a stronger foundation for a better tomorrow for them. Your 'Early Intervention' and 'Inclusive Education' initiatives have made a noteworthy difference in the lives of several youth with disabilities by rehabilitating them into a more congenial environment. The remarkable advocacy efforts made by you since 2008 towards the inclusion of differently-abled, for them to be valued and heard at the highest table will enable them to contribute to matters

that impact them. Your commitment towards changing lives and enabling Persons with Disabilities through vocational training, early interventions and inclusive education initiatives matches with NSDC's vision of promoting inclusivity, making Sarthak Educational Trust a valuable partner. I wish team Sarthak success for their noble endeavors. It is only when we provide equal access to all that the world will become a better place to live. And it is only when we will expand these intentional efforts and view PWDs as people with special abilities that we will be able to create the right ecosystem for them. I congratulate the organization for making a huge difference in the lives of many and extend my best wishes for future.
- Prakash Sharma, CFO, National Skill Development Corporation

We at Marks & Spencer Reliance India P Ltd are very proud of our association with Sarthak Educational Trust since 2017. We are also pleased to promote the good work done by the team at Sarthak Educational Trust to empower Persons with Disability providing them opportunities to be confident & self-sufficient. Through our Change Donation Campaign in our Stores in the North Region, we are very grateful to our Customers who donate to support the objectives of Sarthak Educational Trust by donating the change or adhoc amounts while

shopping with us. It is indeed humbling to note the funds generated from the campaign are utilized to support the training & development of candidates & creating an impact on their employability & livelihood. We looking forward to our continued association with Sarthak Educational Trust and contribute to support Persons with Disability.

- Ganesh TG, Sustainability Head, Marks and Spencer Reliance India Private Limited

Partners in Change

International Partner



Media Partner



Event Partner



Corporate Partner



Sarthak Global Disability Resource Centre



Persons with Disability form a significant demographic that need to be attended to in policy and culture concentric interventions. What one needs is to create accessibility for Persons with Disability and ensure their inclusion in every walk of life.

In a bid to provide this to PwDs, Sarthak Educational Trust has created the model of a Global Resource Centre to Persons with Disability. This centre is an effort to bridge the gaps in the disability sector and help meet our aspirations of a truly disability friendly world.

The proposed Global Resource Centre will be equipped with the following resources-

1. Early Intervention, Inclusive Education, Vocational Skill Building and Placement services in a holistic environment that promotes accessibility and inclusion of PwDs in every way possible.
2. Overall community of stakeholders to develop a clear and sensitized understanding of PwDs.
3. Capacity Building of Active participants in carving out a world of equal opportunity and rights
4. Provide space for collaboration of PwDs with other change makers.
5. Exploring International collaborations to promote Research & Development.
6. Technology Exchange, and Advocacy across borders.

This Global Resource Centre aims to provide innovative, holistic, and comprehensive solutions to issues that Persons with Disability face.

Messages - Moments of Pride

This year has been a year of toughness and difficulties. However our teams adapted themselves very much to the changing scenarios and did a wonderful job. We could maintain our training and skilling programs remotely and also could place our students successfully.

This was a commendable feat as the conditions around were very tough and the funds had dried as well as most monies were diverted to Covid Care. Moreover we got good support from new quarters and hopeful to revive to a regular routine in the coming year.

- Sandeep Bhargava, National Advisory Board Member, Sarthak

It gives me immense pleasure to see Sarthak achieving greater heights each year in its efforts towards empowerment of People with Disabilities (PwDs). The journey of last 13 years is nothing but extra ordinary. Despite the challenging COVID times, Sarthak has continued to run all its programs unhindered by upscaling to online mode of training and working very closely with the employers for generating Work from Home (WFH) opportunities.

- Suresh K Gupta, Former Dy Director General (DoT) & Member, National Advisory Board, Sarthak Educational Trust



Awards and Recognitions

Over a decade dedicated to inclusion of People with Disabilities, with various developments and landmark initiatives got recognized at many platforms. Our Recognitions, Accreditations, and, presence across disability sector are as follows:

- Received the MARY GLOWERY - LILIANE BREKELMANS (MGLB) Disability Award 2021, under the category of Outside CHAI Network Organizations.
- Received the "22nd NCPEDP - Mindtree Hellen Keller Award" under the Category of Role Model/NGOs
- Felicitated with Mahatma Award hosted by the Liveweek Group and Aditya Birla Group in 2021
- Felicitated by the Women Leadership Forum of Asia at The Best D&I Practices of Asia Seminar and Awards 2020
- Felicitated by Megastar Amitabh Bachchan during Kaun Banega Crorepati Season 12 (Karamveer Special)
- Felicitated by Cognizant Foundation Appreciation Award in recognition of strategic partnership in making a difference in lives of many.
- Felicitated by Capgemini for promoting innovation in skilling of youth with disabilities.
- Felicitated by NSDC and Skill India for special mention award under category for empowering specially abled people.
- Felicitated by GT Sabera Award under the category of Change makers.
- Dr. Jitender Aggarwal Felicitated by PHD Chamber to for being a distinguished speaker on panel entitled, "Mainstreaming the marginalized through Digital Inclusion".
- Dr. Jitender Aggarwal felicitated by GMRVK and National CSR Network with Certificate of Appreciation for sharing his valuable knowledge as Guest speaker at the "Seminar on CSR for Persons with Disabilities".
- Certificate of Appreciation and Participation for World Skills Asia- Abu Dhabi 2018.
- Felicitated by India Skills 2018
- Certificate of Commendation by Gilard Electronics Pvt.Ltd. for contributing towards creating an Inclusive society for PwDs
- Awarded for Qualifying in Top-50 Smart Education Projects in India for Sarthak Inclusive Education center by SKOCH Group.
- Awarded for Qualifying in Top-30 Skill Development Projects in India for Sarthak Skill Building Training Programme by SKOCH Group.
- Felicitated under category Sustainable Solutions Changing India for empowering the disabled by Social Change Awards.
- Felicitated by Accor Hotels for providing sustainable employment opportunities to person with disabilities.

- Felicitated at Awards & Conclave Event by Sambodhi Research Organisation, New Delhi.
- Awarded for bringing Olympic and Paralympics Moment in India at the Sports India Awards by IISGS (Indian International Sporting Good Show).
- Felicitated at the International Excellence Award for Service towards People with Disabilities by Association of Special Educators and Allied Professionals
- CSR Excellence Award at India International CSR Conclave
- Awarded as the Outstanding Contributor in the field of Specially Abled by Sonalika Tractors
- Social Change Award for contribution in enabling the differently-abled to live their life with dignity and respect.
- Awarded with The Impact Awards 2017
- Awarded as the Best NGO at the eNGO Award organized by Digital Empowerment Foundation (DEF).
- Certificate of Partnership with National Skill Development Corporation
- Felicitated at the 4th National CSR Summit 2016 on Sustainable Development Goal No:4 by ShikharOrganisation for Social Development.
- RashtriyaSwayam Siddha Samman by JSPL Foundation in 2016
- Exceptional Achievers Award by Government of Delhi
- Best NGO Award by Punjab State Government
- Speaker award in 37th Annual Conference of AOICON (Association of Otolaryngologists of India Delhi State Branch & North Zone.
- Awarded by Sri Aurobindo College, University of Delhi for 'Synchronizing Education and Employment Opportunities For Visually Challenged' again in 2014.
- Certificate of Recognition for meaningful contribution in the field of Differently Abled by Tech Mahindra Foundation on the occasion of World Disability Day.

Accreditation

1. Registered Under Section 80G of the Income Tax Act, 1961 which enables it to extend 50 percent exemption to its donors from the Income Tax.
2. Registered under Section 12A of Income Tax Act, 1961.
3. Registered under Foreign Contribution (Regulation) Act, 1976
4. Accredited by CAF (Charities Aid Foundation) for operation & processes.
5. Certification of Accreditation by Credibility Alliance.
6. Registration Certificate under section 52 of PwD Act, 1955
7. Sarthak has been assigned an NGO grading of IRR NGO 3 for good operational and financial performance in related to other NGOs.

Sarthak Advisory board

International Advisory Board

- Shri Abhishek Sandhir, General Manager, Sterlite Technologies Limited
- Smt Ashruti Singh, Global Director, SAP
- Shri Debasis Majumdar, MD, Seed Maritime UK Ltd
- Shri S J Menon, CEO, Five Wisdoms Consulting
- Smt Savita Sharma, MD, Kranacx Canadian Inc and The Transformation Gurus
- Shumsa Tahseen, Consultant
- Obaidullah Fakhruddin Ajmal, Senior Director, Ajmal Perfumes, Dubai
- Jody Tull, Founder & Director, Be In Awe
- Rupert De Salis, Be In Awe

National Advisory Board

- Shri Krishan Kalra, Past President, All India Management Association and President, NAAI
- Shri Lov Verma, Former Secretary, Department of empowerment of people with disability, Government of India
- Shri S K Gupta, Former Deputy Director General at Department of Telecommunication, Government of India
- Shri Siddhartha Rastogi, MD, Ambit Investments Advisory Pvt Ltd
- Shri Ranjan Chopra, CMD, Team Computers
- Shri Sandeep Bhargava, CEO & Founder Leap Edtech and former EVP Vodafone Idea Limited
- Dr. Sudhir Gupta, Former Director, Cygnus Medicare
- Shri Supriyo Gupta, CEO, Torque Communications
- Shri Bhushan Punani, Executive Secretary, Blind People Association
- Shri Atul Bhatnagar, Former COO, NSDC
- Shri Ajay Kanchan, Chief Editor & CEO, Media today
- Shri Raj Kapur, Advisor, JCT Electronics Ltd
- Smt. Rewa Nayyar, Chairman, Bal Sahyog
- Prof. M.P. Poonia, Vice Chairman, AICTE
- Dr. S. M. Gupta, Global Chief People Officer, Startek

- Shri Deepak Chhabra, Managing Director, Tupperware India
- Dr Brig R K Gupta, Paediatrician, Indian Army
- Smt. Anuradha Bhawnani, Former Regional Director, Shell Foundation

New Delhi, Advisory Board

- Group Capt. DV Arora VSM, Founder & CEO, Perfect Solutions
- Shri Rajive Gulati, Sr Programme Officer Incubation UNTI Labs
- Shri Ashish, Ashish Kumar & Associate
- Shri Shubhor Khanna, Founder & CEO, Vodox Global Services
- Shri Vijay S Jhodha, Filmmaker
- Smt Priyanka Das, Recruitment Professional
- Shri Pankaj Chaurasia, CA, Pankaj Chaurasia & Co.
- Shri Prashant Ranjan Verma, General Secretary, National Association for the Blind
- Shri Anil Joshi, Program Director, IBM
- Shri Sunil Pahilajani, Independent Director & Experienced Business Advisor

Chandigarh, Advisory Board

- Prof Shyam Sunder Pattnaik, Director, NITTTR
- Dr. J. S. Saini, Former Dean & HOD, NITTTR
- Shri Paramjit Singh Sodhi, Advisor, Competent
- Smt. Guneet Sethi, Director HRD & CSR, Gilard Electronics Private Limited
- Col. Inderjeet Singh Multani, Indian Army
- Shri Vivek Trivedi, Social Development Officer, NULM
- Smt. Mamta Sharma, Principal, Asha School Chandimandir Cantt
- Shri C R Mittal

Ludhiana, Advisory Board

- Smt. Alice Guram, CEO, Media Pulse
- Shri Ajeet Lakra, CMD, Super Fine Knitters
- Shri Raju Bansal, Director, Bansal Knitwears
- Smt. Archana Khurana, Founder, Human Rhythms

Jaipur, Advisory Board

- Shri Vikram Joshi, CEO, Rangotri
- Shri N K Chaudhary, Chairman, Jaipur Rugs
- Smt. Alka Batra, Past Chairman, FICCI FLO
- Smt. Malti Jain, Consultant, World Bank
- Prof. Upender Pandel, Senior Professor, MNIT Jaipur
- Shri Akhilesh Jain, CMD, REIL
- Smt Ranoo Srivastava, Jewellery Designer
- Shri S P S Rathore, Ex - DD Employment, Government of Rajasthan
- Shri Akash Deep Arora, RAS - Indira Gandhi Panchayati Raj Sansthan
- Shri Amitabh Kaushik, Adviser, Additional Director Special Abled Department
- Dr. Sarika Aggarwal, Social Worker

Lucknow Advisory Board

- Shri Zafar Zaidi, Ex Deputy Director, VRC, Ministry of Labour & Employment
- Shri Umair Usmani, Former Vice President- HR, Startek
- Shri P K Pundir, Director Employment, Government of Uttar-Pradesh
- Shri Gaurav Chandra, Director, AITH Kanpur
- Shri Alok Ranjan Jha, Joint Secretary, UP Govt
- Shri Rohit Nandan, Vice Chairman, State Public Services Tribunal
- Shri Akhilendra Kumar, Registrar, Dr Shakuntala Misra National Rehabilitation University

Pune Advisory Board

- Smt. Minetta Patil, National Secretary, NAAI
- Shri Amulya Charan, Advisor, Energy Infrastructure, & Finance
- Shri C P Kapur, Former Senior VP, Ms Anu Agha's Company
- Shri Feroze Bacha, Consultant
- Major General Vijay P. PawarAVSM,VSM,Trsutee, Queens Mary Teaching Institute
- Dr. Rajendra Jagdale, Director General & CEO, Science & Technology Park
- Shri Kalidas Supate, Kamayani School of Mentally Handicapped
- Dr. Arvind Kulkarni,Chairman, Kamayani Society
- Shri Nand Kumar Phule, Senior Social Worker
- Shri Apnesh Singhal, Director-Credit Risk, Capital Risk and Market Risk Management, Credit Suisse

Mumbai Advisory Board

- Shri Anil Gidh, Former Global Head Talent Acquisition, & Resourcing, Capgemini
- Shri Charudatta Jadhav, Head- Accessibility Center of Excellence, TCS
- Smt. Neerja Saran, CEO, Spandan SPA
- Smt. Neelam Lulla, Educationist, Education Audiology Research Centre
- Shri Siddharth Kak, Director – Producer, Hunarbaaz
- Smt. Shibani Sachdeva, India Country Manager, Simphon
- Dr.Sundaram Nand Kumar, Independent Scientist and Consultant
- Shri N V Chandramouli, Management Consultant
- Smt Pallavi Kadam, Executive Director, NAB India
- Sampada Shevde, Director, Perkins International India
- Smt Nikita Gambhir, Diet Consultant and Faculty, The Yoga Institute
- Shri Nitin Garg, Chief Manager, Union Bank of India

- Shri K K Verma, Member, Sarthak Advisory Board- Mumbai

Hyderabad Advisory Board

- Shri Jayesh Ranjan, IT Secretary, Government of Telangana
- Dr Gullapalli N Rao, Chairman, LV Prasad Eye Institute
- Smt Anju Khemani, Senior Disability Consultant
- Smt Sujashree Kurapati, CEO, Deque
- Shri Akhilesh Sureen, Former Sr. Director, Human Resources, Sutherland
- Shri PBV Subbaraju, President, Netra Vidyalaya
- Shri. Ravi Kumar Peesapati, President, The Hyderabad Management Association
- Shri. Pradeep Kumar, FOSI, FIETE Scientists, DRDO, Ministry of Defence

Ambala Advisory Board

- Shri Vipin Gupta, Advocate

Kolkata Advisory Board

- Smt Shikha Banerjee, HR & OD Consultant and Counsellor for Happiness and Well Being
- Shri Pradeep Kakkar, Environment Activist
- Mohammad Asif Iqbal, Principal Consultants, PWC
- Smt Sreela Das Gupta, Specialist: Diversity and Inclusion, TCS
- Smt Ruma Surana, Art and Craft Teacher
- Prof. Pradyot Banerjee, Management Consultant
- Shri Vishnu Sharma, Wing Commander, Indian Air Force
- Anuradha Balachandran, Social Worker
- Suparna Sen, Pen & Ink Art

Bhopal Advisory Board

- Smt Pooja, HR Head, Aegis
- Smt Usha Upadhyay, Director, Digdarshika
- Shri KS Malviya, Employment Officer, Employment Exchange
- Smt Megha, HR Manager, Mahindra Finance

- Shri Rajbir Singh, Altelierargo apiculture pvt. Ltd
- Shri Shailendra Kumar, Member, Sarthak Advisory Board, Bhopal
- Shri Mukesh Kumar, IPS

Chennai Advisory Board

- Shri P B Varadarajan, President, REHENA
- Shri Sai Krishnan, Senior Executive, HCL
- Gp Capt R Vijayakumar (Retd) VSM, Executive Director, Madras Management Association
- Shri Bijay Thakur, Director, The Leela Palace
- Shri Vinod Benjanim, HR, TCS
- Smt Gayathri Mohan, Head CSR, SopraSteria
- Shri R. Hari, Former General Manager HR, Lemon Tree Hotels

Vishakhapatnam Advisory Board

- Prof S S V Prasad Rao, Director, Centre for Learning & Sustainability, GITHAMS Hyderabad Business School
- Prof Sambasiva Rao Nadendla, President, Visakhapatnam Management Association

Bangalore Advisory Board

- Shri Ravi K Garg, Director, Leitmotif Solutions Private Limited
- Shri Niranjan Khatri, Former General Manager, ITC & Founder iSambhav
- Shri Ram Satyanarayan, Psychologist & HR, TCS

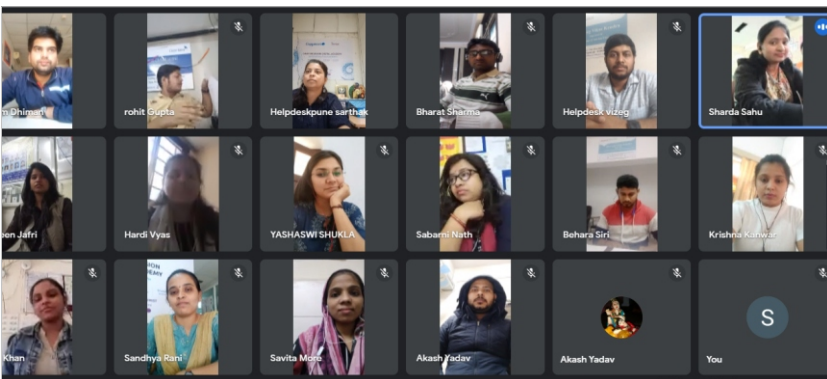
Trivandrum Advisory Board

- Smt Shaheena Nizar, Social Worker
- Shri Baizy Thomas Zachariah, Consultant
- Shri Santhosh Jacob , Founder, Geometrics India
- Shri Akila Surendran, Senior Engineer (Assistive Technology), NISH

Ahmedabad Advisory Board

- Shri Anil Shrivastava, Founder Director, System Dynamics (Software) India Pvt Ltd
- Smt Nandini Rawal, Executive Director, BPA

Glimpses of 2020-21



Accessible Information for all- Team meeting for CapSarathi



Adapting and Growing- COVID Relief Initiative



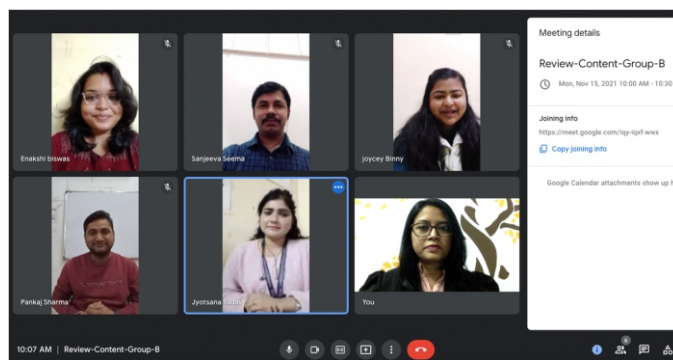
Moments of Pride- Mahatma Awards 2021



Adapting to the new world- Socially Distanced Training Sessions



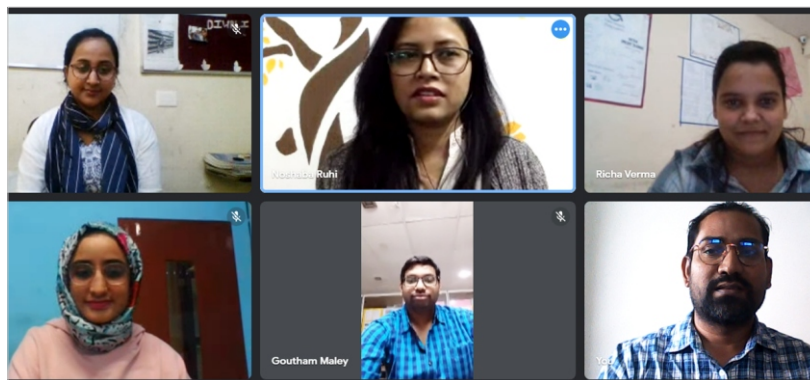
Online Special Education Session in Process



Trainers' content team in discussion



Paint the world red- early intervention kids at work



Trainers discussion session for planning training content development

Glimpses of 2020-21



Signing in- Online Sign Language Workshop



Carrying forward our message - Partnering with Mondelez International



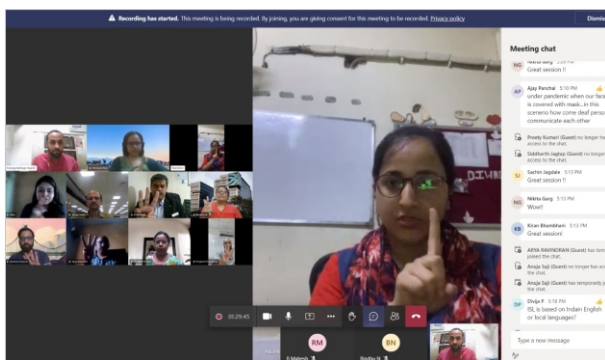
Platform for PwDs - Live Sessions with Aces of Abilitympics



Celebrating milestones



Getting Candid with our Hiring Partners



Accessible workplaces for all - Sign Language Sessions with Corporate Partners



Motivating Others, Growing Together



Exploring and Enriching - Early Intervention Online



The world is your canvas - Little Ikra and her creation

Messages

- Sarthak in the Public Eye

If we change our perspective on Accessibility for People with Disability (PwD), we will understand why need to start now! It is for our own future - make it part of your retirement planning! Imagine when we get old, won't we be requiring a supportive world around us to keep our mobility, independence and convenience. Won't we like to feel empowered to do the things that we always did in the normal course of life. If we design our own house, then shouldn't we think of making the toilet door a bit bigger to allow wheelchair access. Shouldn't we install switches and power plugs at a height which can be accessed without having to bend or stretch too much. Why don't we canvass for providing ramps in malls and cinema theatres? Why shouldn't the seats, entry and exit points in public buses, autos, cabs be designed such that they allow differently abled to sit and get up with minimal inconvenience. Wouldn't we like to go to a movie hall and be able to access the prime seats without having to be helped by someone or the other when we are old. Why don't we start taking action now? Remember - when you get old, physically really old, then you may feel disabled while PwDs will be differently abled. You need to design the world starting now which will be inclusive for your ownself.

Why wait! Get started!!

- Atul Bhatnagar, Former COO, NSDC

Divyang and Sarthak in some sense are synonymous now. Both learnt the new way of not only surviving but thriving under extreme hostile conditions of last year. Both pivoted to find new avenues to learn & earn, support & sport challenges, share & care others beyond one selves and be the torchbearers to show light, hope and scope of life to others in the community and society.

The nimble-footed, the agile, the resilient Divyang and Sarthak, learnt the use, the application, the opportunity which technology gave and today, the dream of One hundred Thousand Divyang Youth skilled and placed by Sarthak looks just another milestone which Sarthak will accomplish in next couple of years.

In the words of famous author Robert Frost,

The woods are lovely, dark and deep,

but I have promises to keep,

And miles to go before I sleep,

and miles to go before I sleep.

- Siddhartha Rastogi, MD , Ambit Asset Management

कैपजैमिनी और सार्थक ने शुरू किया 'कैपसारथी ऐप'

नई दिल्ली। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया ने दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस का आयोजन किया है। 18 एवं 19 दिसंबर को आयोजित दो दिवसीय कांफ्रेंस की थीम 'डिजिटल समावेशन-दिव्यांगजनों के सशक्तिकरण का रास्ता' है।

● दिव्यांगजनों की मदद के लिये कार्यका

ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करना। कैपजैमिनी के वाइस प्रेसिडेंट, डिजिटल इन्क्लुजन एंड सस्टेनेबिलिटी लीडर अनुराग प्रताप ने

देश के 10 करोड़ दिव्यांगों को सशक्त करेगा कैपसारथी

नई दिल्ली, 20 दिसम्बर (एनएसबी)। सार्थक एजुकेशनल ट्रस्ट ने 10 करोड़ दिव्यांगों के सशक्तिकरण के लिए कैपजैमिनी के साथ मिलकर 'कैपसारथी ऐप' लॉन्च करने की घोषणा की है। ट्रस्ट ने कहा, 'कैपजैमिनी ऐप देश के 718 जिलों और 6,64,369 गांवों तक पहुंचकर 10 करोड़ दिव्यांगजनों को कवर करेगा। यहां थैरेपी से लेकर गाइडेंस तक की सुविधा होगी। इसमें चैट एवं कॉल पर हेल्प डेस्क सपोर्ट भी मिलेगा।' यह एप हिंदी, अंग्रेजी, तमिल, तेलुगु, कन्नड़ और बंगाली भाषा में उपलब्ध होगा। सार्थक के

दिव्यांगों के लिए लांच हुआ 'कैपसारथी ऐप'

नई दिल्ली, एनएसबी। सार्थक एजुकेशनल ट्रस्ट ने 10 करोड़ दिव्यांगों के सशक्तिकरण के लिए कैपजैमिनी के साथ मिलकर 'कैपसारथी ऐप' लॉन्च करने की घोषणा की है। ट्रस्ट ने कहा, 'कैपजैमिनी ऐप देश के 718 जिलों और 6,64,369 गांवों तक पहुंचकर 10 करोड़ दिव्यांगजनों को कवर करेगा। यहां थैरेपी से लेकर गाइडेंस तक की सुविधा होगी। इसमें चैट एवं कॉल पर हेल्प डेस्क सपोर्ट भी मिलेगा।' यह एप हिंदी, अंग्रेजी, तमिल, तेलुगु, कन्नड़ और बंगाली भाषा में उपलब्ध होगा। सार्थक के



में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि

दिव्यांगों के लिए लांच हुआ 'कैपसारथी ऐप'

नई दिल्ली, 20 दिसम्बर (एनएसबी)। सार्थक एजुकेशनल ट्रस्ट ने 10 करोड़ दिव्यांगों के सशक्तिकरण के लिए कैपजैमिनी के साथ मिलकर 'कैपसारथी ऐप' लॉन्च करने की घोषणा की है। ट्रस्ट ने कहा, 'कैपजैमिनी ऐप देश के 718 जिलों और 6,64,369 गांवों तक पहुंचकर 10 करोड़ दिव्यांगजनों को कवर करेगा। यहां थैरेपी से लेकर गाइडेंस तक की सुविधा होगी। इसमें चैट एवं कॉल पर हेल्प डेस्क सपोर्ट भी मिलेगा।' यह एप हिंदी, अंग्रेजी, तमिल, तेलुगु, कन्नड़ और बंगाली भाषा में उपलब्ध होगा। सार्थक के



लिए एक स्पॉन्स अकेडमी भी स्थापित करने जा रही है। कोशल विकास एवं आत्मसहायता योजना के अंतर्गत, डिजिटल इन्क्लुजन एंड सस्टेनेबिलिटी लीडर अनुराग प्रताप ने



दिव्यांगों के प्रयोग के हिसाब से तैयार स्क्रीनिंग से लेकर कार्डसिलिंग सपोर्ट ऑफ की सुविधा मिलेगी। इसमें दिव्यांगजनों के अभिभावक अन्य अभिभावकों से संर्क भी कर सकेंगे और अपने

10 करोड़ दिव्यांगों को सशक्त करेगा कैपसारथी

नई दिल्ली, 18 दिसम्बर (ब्यूरो)। दिव्यांगों के लिए काम करने वाले सार्थक एजुकेशनल ट्रस्ट ने आईटी फर्म कैप जैमिनी के साथ मिलकर कैप सार्थी नाम से एक एप जारी किया है। यह एप भारत के 10 करोड़ दिव्यांगों को सशक्त करने में अहम भूमिका निभाएगा। दिव्यांगों के लिए यह एप रोजगार पाने की शुरुआती पहल से लेकर उनकी रीटायरमेंट योजना तक में साथ देगा। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया की ओर से दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस के दौरान इस एप को लॉन्च किया गया। कांफ्रेंस में डिजिटल प्लेटफॉर्म के जरिये दिव्यांगजनों के समक्ष आने वाली शारीरिक एवं वित्तीय बाधाओं को दूर करने की योजना पर जोर दिया गया।



App for the differently-abled

EXPRESS FEATURES

In the latest two-day conference on Disability by Sarthak Educational Trust and National Abhyan Association of India flagged off the 7th National Conference on Disability. The 2-day conference, held on December 18th and 19th 2020 is based on the theme Digital Inclusion - Pathway to Empowerment of People with Disability. Due to the Covid-19 pandemic, this annual national conference is held online in live on the social media handles of Sarthak Educational Trust.

Cabinet Minister Dr. Thawar Chaudhary, Minister of Social Justice and Empowerment was the chief guest for the inaugural session. COVID-19 has affected everyone, and this 2 day National Conference on Disability will throw light on the steps taken by Sarthak Educational Trust and Dr. Jitendra Agarwal at Sarthak to launch their app CapSarathi which will help reach the persons with disability from rural India, which will take care of their right to access information and employment.

Under guidance of PM Narendra Modi, Government of India has taken several steps for rehabilitation of PwDs. Since then, about 3000 people with disabilities have been trained successfully through the online sessions, out of which 1000 people have landed a job. Thus, the pandemic provided an opportunity for Sarthak to scale its reach. The further, 'CapSarathi', our one-of-its-kind, path-breaking mobile app launched for 1% reservation for PwDs for higher education, Universal ID card for beneficiaries, and many more. Government is also in process of starting a sports academy or Greater for differently-abled sportsmen. Under MGNREGS, the Government has provided employment to the rural population. The app will act as a companion to the persons with disabilities right from early intervention to getting employment in their own merit.

The app is a one-stop solution for PwDs as Government Schemes and Support, Online Training courses, Assistive devices, etc.

For the purpose of capturing the needs and extending information and services for differently-abled, support beneficiaries are categorised under six age groups: 0-5 years, 6-11 years, 12-17 years, 18-25 years, 26-50 years and 61 years, and above. For parents of special children, there is an online screening and counselling support, inside app and experiences from parents of special children and online guidance for home-based activity sessions for children among others.

Using the platform, PwD or their family members can access relevant information about government schemes, policies and provisions such as Disability certificate, pension, transport concessions, etc.

Dr. Jitendra Agarwal, Founder & CEO of Sarthak Educational Trust, shared,

दिव्यांगजनों को सशक्त बनाने की कवायद

लखनऊ। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया ने दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस का आयोजन किया है। 18 एवं 19 दिसम्बर को आयोजित इस दो दिवसीय कांफ्रेंस की थीम 'डिजिटल समावेशन-दिव्यांगजनों के सशक्तिकरण का रास्ता' है। कोविड-19 महामारी के कारण इस राष्ट्रीय कांफ्रेंस का आयोजन पहली बार ऑनलाइन के जरिए किया गया, जिसका सीधा प्रसारण सार्थक एजुकेशनल ट्रस्ट के सोशल मीडिया हैंडलस पर किया गया। कार्यक्रम के उद्घाटन सत्र के दौरान सामाजिक न्याय एवं अधिकारिता मंत्री थावर चंद गहलोत बतौर मुख्यातिथि उपस्थित रहे। उन्होंने कहा, 'कोविड-19 ने सभी को प्रभावित किया है। इस राष्ट्रीय कांफ्रेंस से दिव्यांगजनों के पुनर्वास की दिशा में सार्थक एवं डॉ. जितेंद्र अग्रवाल की ओर से उठाए गए कदमों पर रोशनी पड़ेगी। विशेषरूप से सार्थक द्वारा शुरू किये गये ऐप कैपसारथी, से ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करेगा। उच्च शिक्षा में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि

सशक्तिकरण का रास्ता है। कोविड-19 महामारी के कारण इस राष्ट्रीय कांफ्रेंस का आयोजन पहली बार ऑनलाइन के जरिए किया गया, जिसका सीधा प्रसारण सार्थक एजुकेशनल ट्रस्ट के सोशल मीडिया हैंडलस पर किया गया। कार्यक्रम के उद्घाटन सत्र के दौरान सामाजिक न्याय एवं अधिकारिता मंत्री थावर चंद गहलोत बतौर मुख्यातिथि उपस्थित रहे। उन्होंने कहा, 'कोविड-19 ने सभी को प्रभावित किया है। इस राष्ट्रीय कांफ्रेंस से दिव्यांगजनों के पुनर्वास की दिशा में सार्थक एवं डॉ. जितेंद्र अग्रवाल की ओर से उठाए गए कदमों पर रोशनी पड़ेगी। विशेषरूप से सार्थक द्वारा शुरू किये गये ऐप कैपसारथी, से ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करेगा। उच्च शिक्षा में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि

CapSarathi App, a Joint initiative by Capgemini & Sarthak Educational Trust launched for empowering 10 cr disabled population in the country



CapSarathi App, a Joint initiative by Capgemini & Sarthak Educational Trust launched for empowering 10 cr disabled population in the country. The 2-day conference, held on December 18th and 19th 2020 is based on the theme Digital Inclusion - Pathway to Empowerment of People with Disability. Due to the Covid-19 pandemic, this annual national conference is held online in live on the social media handles of Sarthak Educational Trust.

Cabinet Minister Dr. Thawar Chaudhary, Minister of Social Justice and Empowerment was the chief guest for the inaugural session. COVID-19 has affected everyone, and this 2 day National Conference on Disability will throw light on the steps taken by Sarthak Educational Trust and Dr. Jitendra Agarwal at Sarthak to launch their app CapSarathi which will help reach the persons with disability from rural India, which will take care of their right to access information and employment.

Under guidance of PM Narendra Modi, Government of India has taken several steps for rehabilitation of PwDs. Since then, about 3000 people with disabilities have been trained successfully through the online sessions, out of which 1000 people have landed a job. Thus, the pandemic provided an opportunity for Sarthak to scale its reach. The further, 'CapSarathi', our one-of-its-kind, path-breaking mobile app launched for 1% reservation for PwDs for higher education, Universal ID card for beneficiaries, and many more. Government is also in process of starting a sports academy or Greater for differently-abled sportsmen. Under MGNREGS, the Government has provided employment to the rural population. The app will act as a companion to the persons with disabilities right from early intervention to getting employment in their own merit.

The app is a one-stop solution for PwDs as Government Schemes and Support, Online Training courses, Assistive devices, etc.

For the purpose of capturing the needs and extending information and services for differently-abled, support beneficiaries are categorised under six age groups: 0-5 years, 6-11 years, 12-17 years, 18-25 years, 26-50 years and 61 years, and above. For parents of special children, there is an online screening and counselling support, inside app and experiences from parents of special children and online guidance for home-based activity sessions for children among others.

Using the platform, PwD or their family members can access relevant information about government schemes, policies and provisions such as Disability certificate, pension, transport concessions, etc.

Dr. Jitendra Agarwal, Founder & CEO of Sarthak Educational Trust, shared,

Dr. Jitendra Agarwal, Founder & CEO of Sarthak Educational Trust, shared,

दिव्यांगजनों के सशक्तिकरण के लिए शुरू किया 'कैपसारथी ऐप'

नई दिल्ली, 18 दिसम्बर (ब्यूरो)। दिव्यांगों के लिए काम करने वाले सार्थक एजुकेशनल ट्रस्ट ने आईटी फर्म कैप जैमिनी के साथ मिलकर कैप सार्थी नाम से एक एप जारी किया है। यह एप भारत के 10 करोड़ दिव्यांगों को सशक्त करने में अहम भूमिका निभाएगा। दिव्यांगों के लिए यह एप रोजगार पाने की शुरुआती पहल से लेकर उनकी रीटायरमेंट योजना तक में साथ देगा। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया की ओर से दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस के दौरान इस एप को लॉन्च किया गया। कांफ्रेंस में डिजिटल प्लेटफॉर्म के जरिये दिव्यांगजनों के समक्ष आने वाली शारीरिक एवं वित्तीय बाधाओं को दूर करने की योजना पर जोर दिया गया।

नई दिल्ली, 18 दिसम्बर (ब्यूरो)। दिव्यांगों के लिए काम करने वाले सार्थक एजुकेशनल ट्रस्ट ने आईटी फर्म कैप जैमिनी के साथ मिलकर कैप सार्थी नाम से एक एप जारी किया है। यह एप भारत के 10 करोड़ दिव्यांगों को सशक्त करने में अहम भूमिका निभाएगा। दिव्यांगों के लिए यह एप रोजगार पाने की शुरुआती पहल से लेकर उनकी रीटायरमेंट योजना तक में साथ देगा। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया की ओर से दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस के दौरान इस एप को लॉन्च किया गया। कांफ्रेंस में डिजिटल प्लेटफॉर्म के जरिये दिव्यांगजनों के समक्ष आने वाली शारीरिक एवं वित्तीय बाधाओं को दूर करने की योजना पर जोर दिया गया।

दिव्यांगता पर 7वीं राष्ट्रीय कांफ्रेंस का आयोजन

लखनऊ (एसएनबी)। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया ने दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस का आयोजन किया है। 18 एवं 19 दिसम्बर को आयोजित इस दो दिवसीय कांफ्रेंस की थीम 'डिजिटल समावेशन - दिव्यांगजनों के सशक्तिकरण का रास्ता' है। कोविड-19 महामारी के कारण इस राष्ट्रीय कांफ्रेंस का आयोजन पहली बार ऑनलाइन के जरिए किया गया, जिसका सीधा प्रसारण सार्थक एजुकेशनल ट्रस्ट के सोशल मीडिया हैंडलस पर किया गया। कार्यक्रम के उद्घाटन सत्र के दौरान सामाजिक न्याय एवं अधिकारिता मंत्री थावर चंद गहलोत बतौर मुख्यातिथि उपस्थित रहे। उन्होंने कहा इस राष्ट्रीय कांफ्रेंस से दिव्यांगजनों के पुनर्वास की दिशा में सार्थक एवं डॉ. जितेंद्र अग्रवाल की ओर से उठाए गए कदमों पर रोशनी पड़ेगी। विशेषरूप से सार्थक द्वारा शुरू किये गये ऐप कैपसारथी से ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करेगा। उच्च शिक्षा में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि

सार्थक एजुकेशनल ट्रस्ट की पहल से कैपसारथी ऐप शुरू

लखनऊ। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया ने दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस का आयोजन किया है। 18 एवं 19 दिसम्बर को आयोजित दो दिवसीय कांफ्रेंस की थीम 'डिजिटल समावेशन-दिव्यांगजनों के सशक्तिकरण का रास्ता' है। कोविड-19 महामारी के कारण इस राष्ट्रीय कांफ्रेंस का आयोजन पहली बार ऑनलाइन के जरिए किया गया, जिसका सीधा प्रसारण सार्थक एजुकेशनल ट्रस्ट के सोशल मीडिया हैंडलस पर किया गया। कार्यक्रम के उद्घाटन सत्र में सामाजिक न्याय एवं अधिकारिता मंत्री थावर चंद गहलोत बतौर मुख्यातिथि उपस्थित रहे। उन्होंने कहा कोविड-19 ने सभी को प्रभावित किया है। इस राष्ट्रीय कांफ्रेंस से दिव्यांगजनों के पुनर्वास की दिशा में सार्थक एवं डॉ. जितेंद्र अग्रवाल की ओर से उठाए गए कदमों पर रोशनी पड़ेगी। विशेषरूप से सार्थक द्वारा शुरू किये गये ऐप कैपसारथी से ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करेगा। उच्च शिक्षा में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि

दिव्यांगजनों के सशक्तिकरण के लिए कैपजैमिनी व सार्थक एजुकेशनल ट्रस्ट ने संयुक्त पहल शुरू किया

लखनऊ। सार्थक एजुकेशनल ट्रस्ट एवं नेशनल एबिलिपिक्स एसोसिएशन ऑफ इंडिया ने दिव्यांगता पर सातवें राष्ट्रीय कांफ्रेंस का आयोजन किया है। 18 एवं 19 दिसम्बर को आयोजित इस दो दिवसीय कांफ्रेंस की थीम 'डिजिटल समावेशन-दिव्यांगजनों के सशक्तिकरण का रास्ता' है। कोविड-19 महामारी के कारण इस राष्ट्रीय कांफ्रेंस का आयोजन पहली बार ऑनलाइन के जरिए किया गया, जिसका सीधा प्रसारण सार्थक एजुकेशनल ट्रस्ट के सोशल मीडिया हैंडलस पर किया गया। कार्यक्रम के उद्घाटन सत्र के दौरान सामाजिक न्याय एवं अधिकारिता मंत्री थावर चंद गहलोत बतौर मुख्यातिथि उपस्थित रहे। उन्होंने कहा, 'कोविड-19 ने सभी को प्रभावित किया है। इस राष्ट्रीय कांफ्रेंस से दिव्यांगजनों के पुनर्वास की दिशा में सार्थक एवं डॉ. जितेंद्र अग्रवाल की ओर से उठाए गए कदमों पर रोशनी पड़ेगी। विशेषरूप से सार्थक द्वारा शुरू किये गये ऐप कैपसारथी, से ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करेगा। उच्च शिक्षा में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि



सशक्तिकरण का रास्ता है। कोविड-19 महामारी के कारण इस राष्ट्रीय कांफ्रेंस का आयोजन पहली बार ऑनलाइन के जरिए किया गया, जिसका सीधा प्रसारण सार्थक एजुकेशनल ट्रस्ट के सोशल मीडिया हैंडलस पर किया गया। कार्यक्रम के उद्घाटन सत्र के दौरान सामाजिक न्याय एवं अधिकारिता मंत्री थावर चंद गहलोत बतौर मुख्यातिथि उपस्थित रहे। उन्होंने कहा, 'कोविड-19 ने सभी को प्रभावित किया है। इस राष्ट्रीय कांफ्रेंस से दिव्यांगजनों के पुनर्वास की दिशा में सार्थक एवं डॉ. जितेंद्र अग्रवाल की ओर से उठाए गए कदमों पर रोशनी पड़ेगी। विशेषरूप से सार्थक द्वारा शुरू किये गये ऐप कैपसारथी, से ग्रामीण भारत के दिव्यांगजनों तक पहुंच सुनिश्चित करते हुए उनका कल्याण सुनिश्चित करेगा। उच्च शिक्षा में 5 प्रतिशत आरक्षण एवं उनके लिए विशेष पहचान पत्र जैसे कई कदम इसका उद्धार है। सरकार ग्वालि

Message Board

It has been a pleasant experience interacting with Sarthak on our talent acquisition requirements. The team at Sarthak has been very approachable and forthcoming with sharing relevant profiles and has also taken the time to understand the details of the role for which they are sourcing. The team at Sarthak has an indepth understanding of the PwD sector and the collaboration with them has enabled us to hire from this pool in our business. We look forward to further collaboration in the future as well.

- Dr. Sujatha Sudheendra, Head D&I, Aditya Birla Capital and Head, HR and Admin, Aditya Birla Finance Ltd

Credit Suisse is proud to partner with Sarthak Educational Trust to support the skill building of people with disabilities (PwDs). Over the last three years, we have seen our collaboration grow substantially since establishing a skill development center in Thane in 2018 which has to date provided training to 1,050 PwDs, 70% of whom have successfully secured job placements. We are committed to building an inclusive culture within our communities and helping people with disabilities reach their full potential. Together with Sarthak, we look forward to continuing our efforts to be an enabler of change for disability inclusion.

- Ashish Gupta, Chair of the India Philanthropy Committee, Credit Suisse

Sarthak is working to educate every individual in need. Microsoft is happy to support Sarthak in this effort by sponsoring them through CSR and GIVE. Wishing good luck to Sarthak while they expand their initiatives.

- Geetha Lakshmi G, Sr Product Manager and IDC CSR inclusion & empowerment wing lead

For truly inclusive growth of the nation, we need to create education & livelihood opportunities for all segments of society, including persons with disabilities– a segment that is largely marginalised and faces significant discrimination. Through better access to education and vocational skills training, persons with disability can achieve financial independence and an improvement in quality of life. Under its CSR Project on Education & Livelihood for FY2020-21, Kotak Mahindra Bank has partnered with Sarthak Educational Trust to provide early intervention support to minimise the impact of disability and enhance the child's normal development. Further, the Bank's CSR Project supports vocational skill development centres that provide employability enhancement training to youth with disabilities.

- Rohit Rao, JT President & Group Chief CSR Officer, Kotak Mahindra Bank

We have been associated with Sarthak for the last three years. The Sarthak team is doing commendable work towards mainstreaming Persons with Disabilities. We support Sarthak's Early Intervention Center at Sahibabad which provides therapeutic aid and special education to children facing development delays.

Since the pandemic hit us all, our world has changed and all of us had to evolve ways to adapt to the new normal. The team at Sarthak EIC was adept at pivoting the program to online mode. Their dedication towards the cause ensured that parents also stepped up in role as trainers for their children. Rigorous case documentation was ensured; individualized therapy plans were prepared and online sessions were well monitored. Most cases have seen improvement from where they started from when they first came to Sarthak.

We are confident that the team will continue to add value and contribute to positive change for PwDs in particular and society at large.

- Harveen Singh Bedi, Head CSR, Infoedge India Ltd.

As a National Advisory Board Member of Sarthak, I have been closely associated with Dr Aggarwal and his team. Sarthak stands out as one of the organisations that is dedicatedly bringing about changes in the Disability Sector of the country. Their newer programmes focusing on digital solutions show the amount of dedication that the team has for the cause. They have truly created an ecosystem that fosters the development and growth of Divyangjan in the country.

- Lov Verma, Former Secretary, DePwD Gol & Member, National Advisory Board, Sarthak

I have been observing progress and reach of Sarthak very closely. It is matter of great pride that this organization is emerging one of the fastest growing and most professionally managed organizations in the country. It is not only promoting professional training and skill development of persons with disabilities but is also putting its best efforts to promote employment of such persons. It is also well known for using latest technology through the use of App and virtual means of conducting its meetings. Being led by a Board of eminent professionals, philanthropists and corporate giants, it is breaking all the geographical barriers and shall soon have its presence pan India. I very much the democratic and professional manner it conducts all the review meetings where every Project Coordinator and each member of Advisory Committee gets a chance to interact.

Sarthak has set a new trend "It is possible in this country to grow and expand your reach and services without seeking Government support". It has also developed a resource mobilization strategy par excellence. A large number of leading corporate giants have come forward to extend fullest cooperation support and financial support to this organization. As I know, it is also known for meeting all statutory compliances within the given time frame and that is truly a great achievement for any NGO in this country. It has got a team of dedicated staff members, accomplished advisors and a brilliant members of its Board. I am sure one day, this organization will traverse borders of this country and shall emerge an Indian International Organization. My best wishes and blessings for the success of all endeavours of this most outstanding and result oriented organization.

- Shri Bhushan Punani, Executive Secretary, Blind People Association

Another year of momentous changes, achievements, new goals like GRC. Sarthak on the move - more power to PwDs.

- Chandramouli NV, Advisory Board Member, Sarthak

It has been an amazing experience working with Sarthak as an UK Ambassador. It gave me immense pleasure to meet the founder Dr. Jitendra Aggarwal in person in Delhi recently together with all dedicated board members. I had the opportunity of visiting the Sarthak HQ in India and most training centres in Delhi which have been so motivating and helpful to create a similar environment in the United Kingdom.

We have a fantastic team in the UK and looking forward to building it up to support the differently abled in the entire parts of Great Britain. I feel honoured and privileged to be a small part of Sarthak and would do my utmost best to take Sarthak to greater heights and bring a smile to the faces we work with. I congratulate the entire team of Sarthak for their immense contribution to mankind.

- Debasis Mazumdar, CEO /Managing Director, Seed Maritime UK Ltd. London

If we take a distant look at our world, it is easy to see how almost all of us just live for oneself. We go to school, learn a trade, work, raise a family and retire. While, we may all be doing different things, our lives are about just 'us'.

Both Ashruti and I have experimented with social causes over the years but none of them resonated with our true calling. When we first saw Dr. Agarwal on Kaun Banega Crorepati, both of us felt a strong tug and decided to join him.

Technology is a great enabler and diffuses conventional boundaries separating smart people from skilled jobs. We admire Sarthak's work in providing technical training to persons with disability and enabling them to build a career, provide for their family and create even more opportunities for persons requiring special resources and training.

We are working to promote Sarthak's work in Europe and getting likeminded people and organisations onboard this deeply impactful and rewarding journey.

- Ashruti Singh, International Advisory Board, Sarthak Educational Trust & Abhishek Sandhir, Director, Sarthak UK

It gives me great pleasure and I feel privileged to be a part of SARTHAK which is dedicated to the cause of differently abled people with a missionary zeal. It is a matter of great pride that despite the problems arising out of the pandemic Covid, last year Sarthak has been able to achieve its targets both in terms of Training and Placements. I would like to put on record my appreciation for the contribution made by the entire faculty and people on ground in SARTHAK in different centers who adjusted their mode of communication and imparting knowledge from the live mode to online mode despite the deficiencies in the infrastructure. I wish year after year under the energetic leadership of Dr. Agarwal and the contribution from the Board, SARTHAK will achieve much bigger milestones in the years to come.

- Raj Kapur, National Advisory Board Member, Sarthak

Our association with Sarthak has grown stronger as we continue to collaborate in hiring differently-abled people and enable them to rise through the barriers in the community that prevent them from gaining equal access and opportunities. Our decade long partnership has always aimed at enabling employment and livelihood for Persons with Disabilities and making efforts to create a difference to the lives of the community. Our outcome based inclusion model has always been backed by strong management intent and commitment and we shall continue to partner with Sarthak to embrace this cause in the years to come.

- Dr S M Gupta, GCPO, Startek

Sarthak Financials 2020 - 21

Sarthak Educational Trust
Building No 1, Team Computers, Mohammadpur
Near Bhikaji Cama Place, Delhi-110066
Balance Sheet as at 31.03.2021

Amount in Rs.

Liabilities	Note	2020-21	2019-20	Assets	Note	2020-21	2019-20
CAPITAL ACCOUNT				NON-CURRENT ASSETS			
Capital Fund	7	9,91,88,549	5,97,28,743	Fixed Assets	10	2,37,96,595	2,34,88,950
Capital Assets Fund Utilised	8	2,36,03,085	2,26,70,878	Gross Block of Fixed Assets		1,46,81,188	1,24,32,789
Fund Rec. in Advance (Net)	9	2,99,67,736	1,86,51,061	Less: Accumulated Depreciation		91,15,407	1,10,56,161
				Closing Balance	11	1,44,87,678	1,16,14,717
				Capital WIP			
						7,08,22,547	1,98,26,882
				CURRENT ASSETS			
				Investments In FDRs		53,21,720	37,69,737
				Int. Accrued but not received		24,57,370	25,04,800
				Security Deposits		1,480	7,309
				Cash in Hand		4,99,78,819	5,21,58,560
				Bank A/c		7,23,750	-
				LIC Gratuity Fund		11,53,497	14,00,078
				Other Current Assets	12		
Total		15,40,62,268	10,23,38,243	Total		15,40,62,268	10,23,38,243

Significant Accounting Policies
and Notes to the Accounts

1-6

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

FOR KUMAR VIJAY GUPTA & CO.
CHARTERED ACCOUNTANTS
FIRM NO. 07814N

CA. MAHESH GOEL
(PARTNER)
M.No. 088958

PLACE: FARIDABAD
Dated: 27.11.2021
UDIN: 21088958AAAAKN8270

For SARTHAK EDUCATIONAL TRUST

Mr. Madan Lal Garg
Trustee

Dr. DINESH JAIN
(SETTLER)

Sarthak Educational Trust
Building No 1, Team Computers, Mohammadpur
Near Bhikaji Cama Place, Delhi-110066
Income & Expenditure for the year ended 31.03.2021

Amount in Rs.

Expenses	2020-21	2019-20	Incomes	2020-21	2019-20
Audit Fees	82,600	82,600	Grants /Contribution received	8,04,85,989	5,80,25,419
Support expenses to other foundation	19,85,800	10,88,100	Interest Income	29,44,058	23,94,781
Student Academic Expense	29,500	-	Other Income	-	2,55,899
Communication Expenses	5,82,331	5,79,517	Income from Early Intervention Project		2,75,600
Conveyance Expenses	59,686	9,68,226			
Electricity Expenses	5,50,099	7,64,804			
Central Office Expense	8,35,737	19,06,787			
Head Office expense	2,30,280	1,17,369			
Legal & Professional A/c	7,02,460	11,72,600			
Other Misc Expenses	10,41,248	8,24,647			
Workshop and National Conference Expense	2,28,943	1,47,000			
Printing & Stationery Expenses	1,41,958	3,70,413			
Skill Building & Employment	-	1,45,504			
Rent Expenses	97,20,209	96,10,213			
Repair & Maintenance Expenses	3,30,488	4,33,601			
Salary & Other Staff Benefit	3,55,55,569	3,30,35,304			
Travelling Expenses	26,977	6,63,760			
Water Expenses	1,25,953	2,10,702			
Covid-19 Support	20,32,200				
Secondary Research	1,17,320				
Website / Social Media / Business Promotion	7,975				
Excess of Income over Expenditure/(Shortage)	2,90,42,713	88,30,552			
Total	8,34,30,047	6,09,51,699	Total	8,34,30,047	6,09,51,699

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

FOR KUMAR VIJAY GUPTA & CO.
CHARTERED ACCOUNTANTS
FIRM NO. 07814N

CA. MAHESH GOEL
(PARTNER)
M.No. 088958

PLACE: FARIDABAD
Dated: 27.11.2021
UDIN: 21088958AAAAKN8270

For SARTHAK EDUCATIONAL TRUST

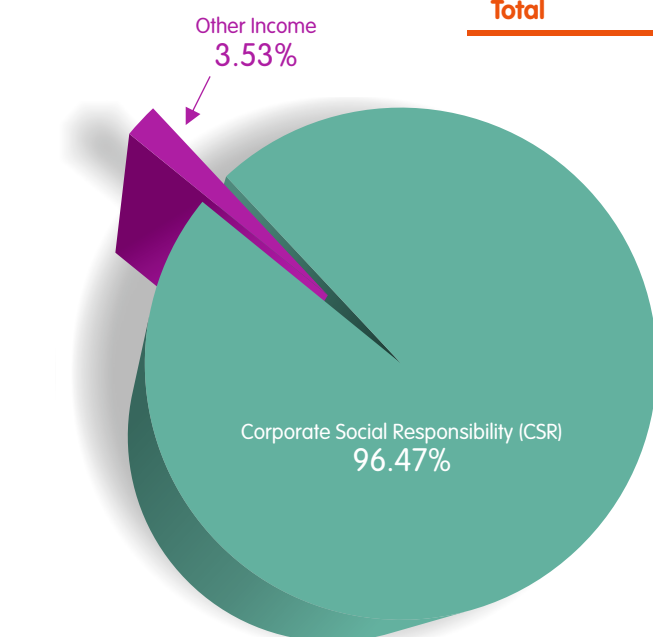
Mr. Madan Lal Garg
Trustee

Dr. DINESH JAIN
(SETTLER)

Sources & Utilization of funds

Sources of Fund

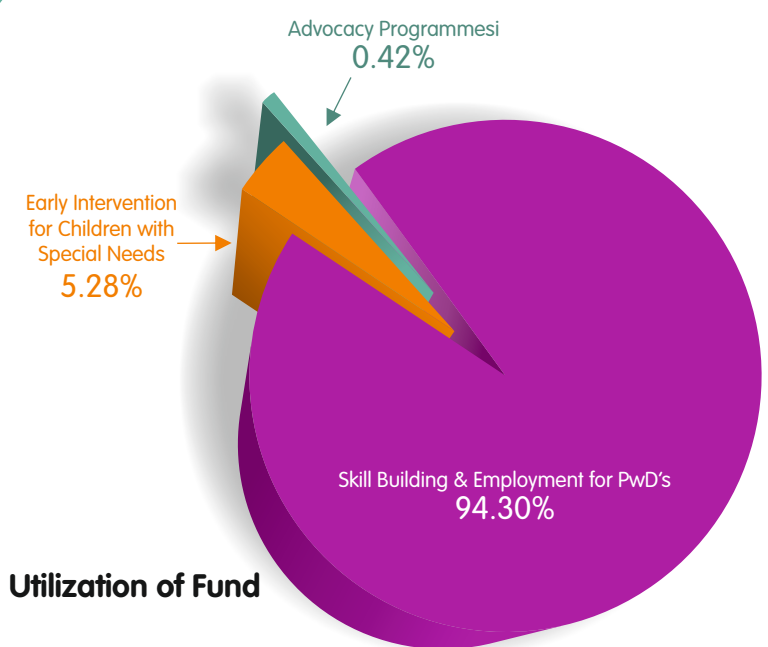
Particulars	Amount	Percentage
Corporate Social Responsibility (CSR)	8,04,85,989	96.47%
Other Income	29,44,058	3.53%
Total	8,34,30,047	100%



Sources of Fund

Utilization of Fund

Particulars	Amount	Percentage
Skill Building & Employment for PwD's	5,12,86,406	94.30%
Early Intervention for Children with Special Needs	28,71,985	5.28%
Advocacy Programmes	2,28,943	0.42%
Total	5,43,87,334	100%



Utilization of Fund

Join us in the cause

Help us reach & transform outcomes for Persons with Disability

Donation Appeal
Help us reach and transform the lives of Persons with Disability

Legal Profile -
 • Registered Trust under **Indian Trust Act, 1882** with **No.9946** dated **04 July, 2008**
 • Registered under **Foreign Contribution (Regulation) Act, 1976** with **No. 231661631** dated **04 March, 2016**.

Be a part of the social cause, ensure a life full of dignity and respect for all the PwDs.

Support A child's therapy of a week INR 1,375	Support Placement Cost of a week INR 300 per trainee	Support Skilling Expenses of a week INR 1,375 per trainee
Support A child's therapy of 15 days INR 2,750	Support Placement Cost of 15 days INR 600 per trainee	Support Skilling Expenses of 15 days INR 2,750 per trainee
Support A child's therapy of 30 days INR 5,500	Support Placement Cost of 30 days INR 1,200 per trainee	Support Skilling Expenses of 30 days INR 5,500 per trainee
Support Activities/events for promoting awareness to curb disability through precautionary measures INR 10,000	Support Complete Placement Cost of 3 months INR 3,500 per trainee	Support Complete Skilling cost of 3 months INR 16,500 per trainee

All donations made to Sarthak are eligible for Tax Exemption under **Section 80(G) of the Income Tax Act, 1961**.

To **donate online**, please visit our website <https://sarthakindia.org/donation.php> and follow the simple steps to make your donation.

For Bank Transfers:

For Indian Contribution - Bank Details

Account Name	: SARTHAK EDUCATIONAL TRUST
Account No.	: 058710100020302
Account Type	: Saving Account
Bank Name	: Union Bank of India
Branch	: Lawrence Road
IFSC Code	: UBIN0805874
MIRC Code	: 1100226174
Swift Code	: ANDBINBBXXX

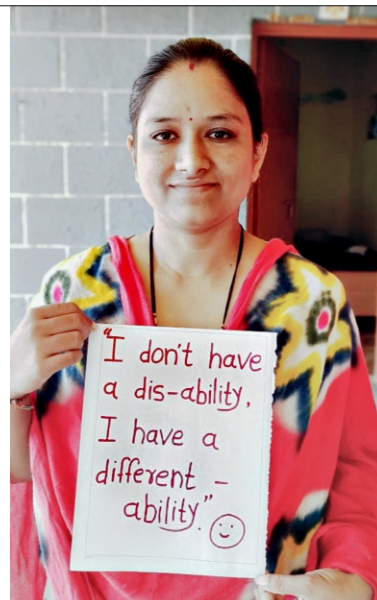
For Foreign Contribution - Bank Details

Account Name	: SARTHAK EDUCATIONAL TRUST
Account No.	: 39819752476
Account Type	: Saving Account
Bank Name	: State Bank of India
Branch	: New Delhi Main Branch
IFSC Code	: SBIN0000691
Swift Code	: SBININBB104

Scan this code to pay using any app **UPI**

Sarthak Educational Trust

Donate through Paytm/UPI to **+91-9868552527** & QR code.



Sarthak Centres

Ahmedabad (Skill Building Center) Sarthak Educational Trust, R.M. Parikh Day Care Centre 3 Floor, Sumeru Commercial Centre, Oppo. Karnavati Shoe Bazaar, Paldi, Ahmedabad - 380007. Phone: +91 - 7600068505. Email: pm.ahmedabad@sarthakindia.org
Ambala (Skill Building Center) Sarthak Educational Trust, National Federation for Blind, Near Rotary Hospital, Opposite Dushera Ground, Ram Bagh, Ambala Cant., Haryana - 133001. Phone: +91 - 8684961285. Email: pm.ambala@sarthakindia.org
Bathinda (Skill Building Center) Sarthak Educational Trust, VRC Office, Civil Line, Opposite Gate No. 03, Bathinda - 151001. Phone: +91 - 463625112. Email: kuldeep.sarthakindia@gmail.com
Bhopal (Skill Building Center) Sarthak Educational Trust, C-71 , Ground floor, Balaji Tower, Indrapuri, Bhopal - 462021. Phone: +91 - 07554931104. Email: pm.bhopal@sarthakindia.org
Chandigarh (Skill Building Center) Sarthak Educational Trust, Room No. 2 (Basement of Karuna Sadan Building), Sector 11 B, Chandigarh - 160011. Phone: 011 - 42004238. Email: pm.chandigarh@sarthakindia.org
Chennai (Skill Building Center) Sarthak Educational Trust, Casa Blanca, Building No: 6/11, Casa Major Road, (Landmark - Opp. Guild of Service), Egmore, Chennai - 600008. Phone: 044 - 48626648. Email: pm.chennai@sarthakindia.org
Ghaziabad (Early Intervention Center) Sarthak Antakshep Kendra, Plot No - 215/A, B-block, Shalimar Garden, Main Road, Shahibabad District, Ghaziabad - 201005. Phone: 011 - 42004238. Email: contact@sarthakindia.org
Ghaziabad (Skill Building Center) Sarthak Educational Trust, B-220, Opp. Guru Kripa Motors, Near by Janta Band Wala, Shalimar Garden, Ghaziabad - 201005. Phone: +91 - 9953958555. Email: pm.ghaziabad@sarthakindia.org
Gurugram (Skill Building Center) Sarthak Educational Trust, Hartron Multi Skill Development Centre, Plot No.1, Udyog Vihar, Phase 1, Near Kapashera Border, Gurugram. Phone: 0124 - 4280848. Email: pm.gurgaon@sarthakindia.org
Hyderabad (Skill Building Center) Sarthak Educational Trust, Plot No.10-3- 163/1, Old No - 16/A, Old Lancer Lines, Secunderabad, Telangana - 500072. Phone: 040 - 42617485. Email: pm.hyderabad@sarthakindia.org
Jaipur (Skill Building Center) Sarthak Kaushal Vikas Kendra, 33, Golimar garden, near Jaipur fertility hospital, Sahakar Marg, 22 Godam, Jaipur - 302005. Phone: 0141 - 2703322. Email: pm.jaipur@sarthakindia.org
Kolkata (Skill Building Center) Sarthak Educational Trust, 182 ,CanelStreet, SreeBhumi, Lake Town, Kolkata - 700048. Phone: 033 - 46023417. Email: pm.kolkata@sarthakindia.org
Lucknow (Skill Building Center) Sarthak Kaushal Vikas Kendra, Beside Shri Swastika Granite Awadh Chauraha, Opposite Hotel Pacadilly (Alambag Nahar), Kanpur Road, Lucknow - 226023. Phone: +91 - 7398449994. Email:pm.lucknow@sarthakindia.org
Ludhiana (Skill Building Center) Sarthak Kaushal Vikas Kendra, Braille Bhawan, Opp. BBMB Power House, Jamalpur, Ludhiana - 141010. Phone: +91 - 8283083399. Email: pm.ludhiana@sarthakindia.org
Mumbai (Skill Building Center) Sarthak Educational Trust, 205, Appolo Arcade Parsi Panchayat Road, Near Sonaudhyog, (landmark = above HP gas agency) Andheri East, Mumbai - 400053. Phone: 022 = 40043214. Email:pm.mumbai@sarthakindia.org
New Delhi (Skill Building Center) Sarthak Educational Trust, Building No.1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066. Phone: 011 - 42004238. Email: contact@sarthakindia.org
Pune (Skill Building Center) Sarthak Educational Trust, Office No - 3, First Floor, Oswal Complex, 694, Taboot Street, Pune - 411001. Phone: +91 - 9595056330. Email:pm.pune@sarthakindia.org
Thane (Skill Building Center) Sarthak Educational Trust, 701, Tulsee Building, Opposite teen petrol pump, Thane West (Near Railway Station), Thane - 400602. Phone: +91 - 9867933440. Email: pm.thane@sarthakindia.org
Thiruvananthapuram (Skill Building Center) Sarthak Educational Trust, Karthika Square, TC. 43/642(I), Chembupanipura Junction, Kochar Road, Killipalam, Thiruvananthapuram - 695036. Phone: +91 - 9778020061. Email: pm.trivandrum@sarthakindia.org

Varanasi (Skill Building Center) Sarthak Educational Trust, D - 64/92, A, Madhopur, Sagra, Near BSNL Office, Opposite Hero Service Center, Varanasi - 221010. Phone: +91 - 8299454382. Email: pm.banaras@sarthakindia.org
Virar (Skill Building Center) Sarthak Educational Trust, District Handicap Rehabilitation center, Next to My Fair Virar Garden Complex, Bolinj, Virar West, Tal - Vasai, Palghar, Maharashtra - 401303. Phone: +91 - 9867933440. Email: pm.virar@sarthakindia.org
Visakhapatnam (Skill Building Center) Sarthak Educational Trust, Divyang Vikas Kendra, 10-50-32/B, Opp. Care Hospital, Waltair Main Road, Visakhapatnam - 530003. Phone: +91 - 7207681927. Email: pm.visakhapatnam@sarthakindia.org
West Delhi (Early Intervention Center) Sarthak Antakshep Kendra, WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018. Phone: 011 - 42004238. Email: contact@sarthakindia.org
West Delhi (Skill Building Center) Sarthak Educational Trust, WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018. Phone: +91 - 9899594257. Email: pm.wdelhi@sarthakindia.org

